



MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

March 11, 1987

PRESIDENT

ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS

JOSEPH M. LYDON
THOMAS G. EVERS
JOSEPH C. FAHERTY

SECRETARY - TREASURER

GEORGE E. CARPENTER, JR.

VICE PRESIDENTS

RONALD M. ALMAN
DANIEL A. BEAUREGARD
DOMENIC BOZZOTTO
EDWARD F. BURKE, JR.
FRANK CECCARONI
LINDA R. CHIGAS
EDWARD W. CLARK, JR.
EDWARD W. COLLINS, JR.
JOHN P. CONLEY
PAUL M. CONNOLLY
CHARLES DeROSA
PAUL L. DEVLIN
CAROL A. DREW
JAMES FARMER
BRUCE FERIN
GIL FERREIRA
WILLIAM J. FOLEY
WILLIAM F. IRVIN
JOSEPH W. JOYCE
JULIA KAMEL
THOMAS P. KERR
DONALD J. LEAHY
DICK LeBLANC
DAVID LIMA
KEVIN MAHAR
MARY ANN MANGO
PATRICK J. MELE
NANCY MILLS
A. MICHAEL MULLANE
JAMES NESTOR
GEORGE J. O'BRIEN
RICHARD F. PICCUITO
RICHARD E. POST
JOHN F. SIMMONS
CHARLES E. THOMPSON
BARNEY WALSH

TO: MEMBERS OF THE EXECUTIVE COUNCIL

Enclosed for your consideration and approval are the minutes of the February Council meeting.

Our next meeting is scheduled for: **THURSDAY, MARCH 19th, PARK PLAZA HOTEL, THE PLAZA BALLROOM, 10:00 A.M.**

This will be our traditional St. Patrick's Day luncheon and I hope you will all be in attendance.

Looking forward to seeing you on the 19th, I remain,

Fraternally yours,

George E. Carpenter, Jr.
Secretary-Treasurer

opeiu-6
afl/cio
enc.

MASSACHUSETTS / AFL-CIO

8 Beacon Street, Boston, MA 02108

Telephone: (617) 227-8260

MINUTES
EXECUTIVE COUNCIL MEETING
PARK PLAZA HOTEL - CLARENDON ROOM
FEBRUARY 12, 1987

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Exec. V.P. Lydon, Vice Presidents Alman, Burke, Conley, Connolly, Devlin, Farmer, Irvin, Joyce, Kamel, Leahy, LeBlanc, Mango, Mills, Nestor, Post, Simmons, Thompson, Walsh

ABSENT: Exec. V.P. Evers (u.b.), Exec. V.P. Faherty (illness), Vice Presidents Bozzotto, Ceccaroni, Chigas (u.b.), Clark, Collins (u.b.), DeRosa (u.b.), Drew, Ferin (u.b.), Ferreira, Foley, Kerr, Lima, Mahar (u.b.), Mele, Mullane, O'Brien, Piccuito (u.b.).

Meeting opened with a prayer by V.P. Post.

MMS to accept minutes of January Council meeting. So voted.

Pres. Osborn introduced Craig Stepno, Mass. AFL/CIO consultant to the Democratic Convention. Mr. Stepno explained his background for the job he has undertaken for the Council. He gave a short dissertation on the Democratic party and he advised that Convention Chair Charlie Flaherty has promised labor his support. He advised 700 delegates are expected from labor.

Pres. Osborn advised he has met with Ray Jordan on the convention and Jordan will play a key role -- he asked Craig to follow up on this meeting. He also asked the members of the Council to call in any names to Rich Rogers. Pres. Osborn praised the efforts of Rich Rogers on the Convention. He also applauded the efforts of Bob Haynes, Sec.-Treas. Ironworkers, Ed Collins, V.P., Charlie Thompson, V.P. and Nancy Mills, V.P. who have helped to build up delegates to this convention. The President credited the Mass. AFL/CIO for many programs which have helped to better the quality of life for workers.

Pres. Osborn requested that all locals submit their podium logos for the Democratic Convention.

PRESIDENT'S REPORT

President Osborn reported on his activities over the past month as follows:

- Attended the ceremony at the Sheetmetal Workers
- Attended the swearing-in ceremony at the Labor Guild wherein Exec. Vice Pres. Faherty was admitted to the board.
- Attended a breakfast at the Teachers Hall for Joe Kennedy.
- Attended a breakfast at the Teachers Hall for George Keverian.
- Attended a breakfast sponsored by George Keverian to aid the Mullins fund.
- Spoke at the John Tobin Testimonial dinner.

- Was keynote speaker at the Martin Luther King ceremony at Faneuil Hall.
- Met with Ken Lyons of NAGE -- this union increased its membership in the Mass.AFL/CIO Council to 18,000 from 6,600 members.
- Met with Charlie Thompson, Pioneer Valley CLC, to discuss a situation in his area with the police having a problem with the Quinn Bill.
- Participated in the Secretary-Treasurer/COPE Compliance conference.
- Worked on a rally scheduled in Northampton for the Farm Workers
- Received an award at U.S. Savings Bond dinner.
- Joined with a delegation of Massachusetts IUE members in Washington, D.C. to meet with the Congressional delegation over the loss of jobs in the G. E. plants and in the northeast.
- Met with John Sasso on Dislocated Workers and RAB problems. Very productive meeting and problems seemed to be on their way to being resolved.
- Attended a breakfast in Worcester -- the President praised the Worcester C.L.C. for a very interesting legislative breakfast and congratulated them on getting the legislators to attend.
- Met with Afro-Asian delegation.
- Attended a dinner at Park Plaza and received award along with Kitty Dukakis from the Friends of the Homless.
- Met with Governor Dukakis on the budget. Pres. Osborn expressed his concern over the fact the budget is set and the briefing is to let us know about it after the fact. Also, Pres. Osborn advised he expressed his great concern to the Governor's people regarding the lack of people assigned to monitoring some of the laws -- child labor law, right-to-know, minimum wage, prevailing wage, etc.
- Testified at hearings on: Asbestos in the workplace, employee buyout and involvement, energy imported from foreign sources.
- Attended several meetings on committees: Women's Committee, Education Committee, Health and Safety
- Met with the Carpenters Union in Brockton over a situation concerning the construction of a hotel and convention center being built non-union. Pres. Osborn related an existing problem in Brockton which is a lack of water.
- Worked with Joel Pressman over the backlog on Workers Comp. cases.
- Met with Sharon Pollard on energy, nuclear power and future of small power plants -- future meeting planned.
- Toured the Kennedy Library in order to make plans for the Scholarship Award Dinner scheduled for April 26th, 6:00 to 9:30 P.M.

- Met with the Director of the Harvard Trade Union Program to discuss the problem which arose this year when only one person attended the program from labor -- two had always gone in the past. Discussion took place on this.

- Met with Regional Director of IUD and Joe Faherty regarding the loss of thousands of industrial jobs, mostly union. Since these jobs have already been lost, Pres. Osborn advised that concentration must take place on preventing this in the future. He thanked V.P. Alman for his help on this.

- Attended meeting of the Workers Comp. Advisory Council.

- Attended meeting at the Water Resources Commission.

- Attended the 100th Anniversary of the Sheetmetal Workers Union.

Pres. Osborn advised that the Finance Committee has been busy -- efforts are being made to identify problem areas and to project a budget with regard to disbursements and income to cover them.

MMS to accept the President's report. So voted.

V.P. Mills addressed the Council regarding her role on the Governor's Commission on Health Care -- she explained the function and principles of the Committee as well as the major impact on workers. Lengthy discussion on hospital rates and their impact on the rank and file followed.

Subscribers are paying for non-group and elderly. Also paying for those who don't have any insurance. In short, the insurers are paying for the uninsured. The future holds a situation where there will be fewer hospital beds because there will be a reduction of hospital services. Elderly will be treated on an outpatient basis. This will result in a decrease in the number of workers needed in hospitals. Also, Mills remarked on those workers who would be laid off would have to be trained for other jobs in the industry and that the Commission was looking to have this training funded by the hospitals. They would be looking for 90 days coverage after layoff.

Pres. Osborn asked V.P. Mills to submit in writing her view on this so that he can alert the Vice Presidents. He thanked V.P. Mills for bringing the situation to the attention of the Council.

Pres. Osborn discussed briefly the situation with Emerson College -- things have gone well and the construction and running of the college will result in many jobs.

SECRETARY-TREASURER'S REPORT

Finance report noted.

The Secretary-Treasurer reported on his activities over the past month:

- Met with John Sasso of the Governor's office on the RAB report.

- Met with Kristen Demong on the subject of mature industry legislation. She agreed to re-write her report because the changes originally submitted would adversely affect the mature industries law.

Sec.-Treas. Carpenter discussed the RAB benefits at length.

- Attended the breakfast hosted by George Keverian

- Hosted the Secretary-Treasurer/COPE Compliance conference which was well attended and very informative.

- Travelled to Washington, D.C. with a delegation of trade unionists from G.E. to protest the loss of contracts and jobs in the northeast. Sen. Kennedy was in attendance and was very knowledgeable on the G.E. situation.

Sec.-Treas. Carpenter gave a progress report on the building at 44 Temple Place currently being renovated for Mass. AFL-CIO Headquarters. He explained the operating expenses, rents and plans for renovating the building. He discussed the projections for the building. He advised that he has met with the Downtown Crossing Association people and they have promised to help us with tenants.

- The Sec.-Treas. met with the owners of Locke-Ober's who have expressed an interest in renting the first floor retail space -- they would sub-let the space to a compatible tenant. Locobers has been advised of our requirements which are to have all work done by the tenants done by union labor.

Sec.-Treas. Carpenter discussed briefly the liability insurance on the building.

Questions from members of the Councils followed.

V.P. Alman asked the target date for completion of the building. Sec.-Treas. Carpenter advised that hopefully it will be Labor Day, 1987. He explained the time-table of events leading to renovation of the building.

V.P. Alman asked if, from the starting time, has it cost the Council any out of pocket money.

Sec.-Treas. Carpenter replied that it has cost nothing out of the general treasury. Money comes out of the loan which is separate from our general monies.

Discussion took place on the building, the expenses to rehab and the expected income. Reasons were given for the increase in costs for the initial phases of the building.

Plans for leasing discussed.

MMS to accept the Secretary-Treasurer's report. So voted.

Pres. Osborn explained that Director Foley was out of the country and will give a report at the March meeting. He urged union support at the state house and stressed the importance of our visibility there.

EDUCATION REPORT

Pres. Osborn gave an update on the Scholarship Program.

The President advised that the History of Labor book is progressing and a draft should be ready soon.

MMS to accept the Education Report. So voted.

C.O.P.E. REPORT

Plans for the Democratic Convention discussed briefly. Pres. Osborn urged the Vice Presidents to be sure their people who are going to this Convention support Labor's efforts.

MMS to accept the C.O.P.E. report. So voted.

MMS to refer communications to Executive Officers. So voted.

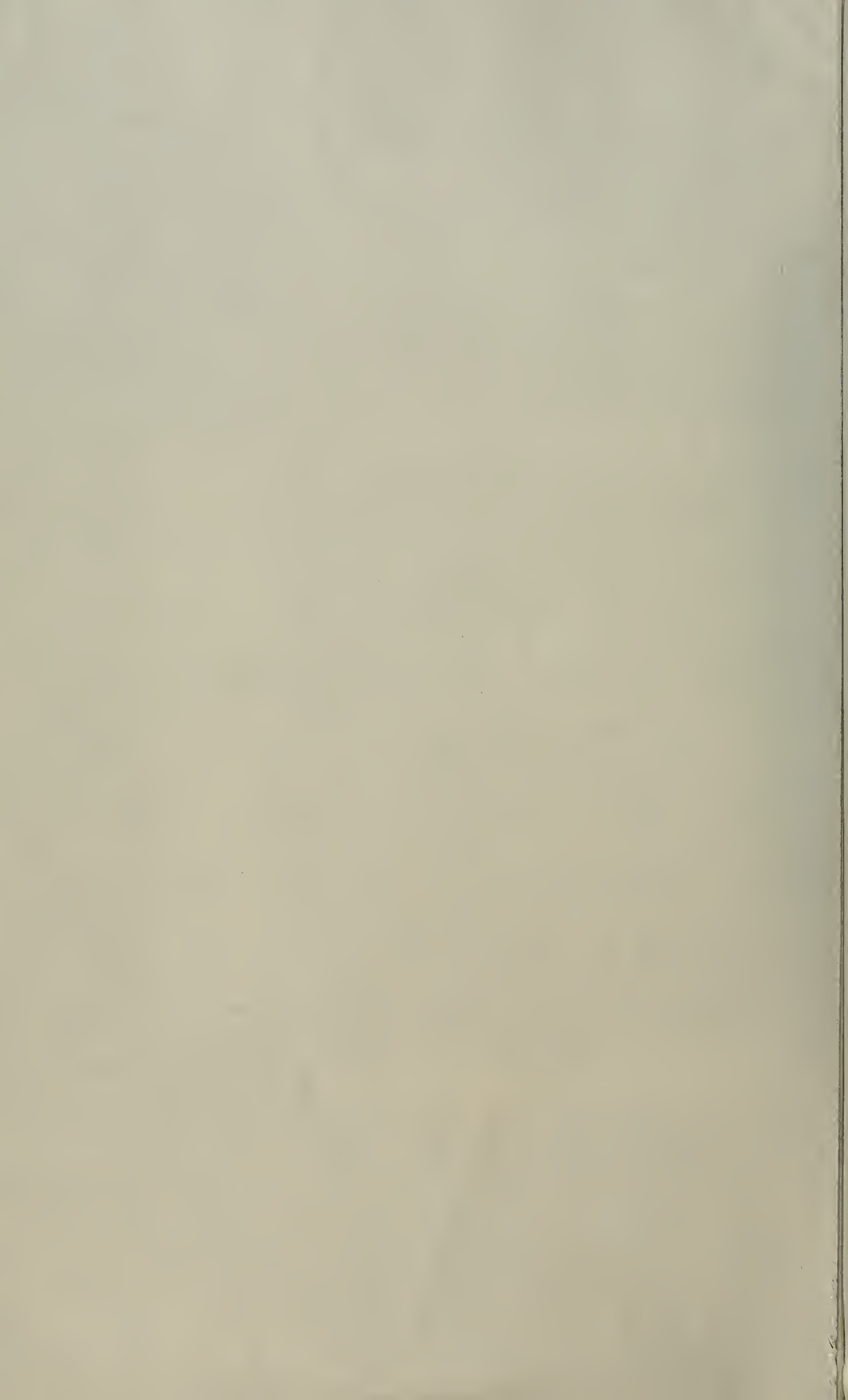
MMS to allow Rich Rogers of the Mass. AFL/CIO staff to accompany Pres. Osborn to conference at the Meany Center. So voted.

MMS to support the Cesar Chavez rally and breakfast on February 25 and 26 in western Mass. and to buy 5 tickets at \$25 each for the event. So voted.

Roll Call.

Meeting adjourned at 11:50 A.M.

opeiu-6
afl/cio



AGENDA
MASSACHUSETTS AFL/CIO
EXECUTIVE COUNCIL MEETING
FEBURARY 12, 1987
PARK PLAZA HOTEL - BERKELEY CLARENDON ROOM

Craig Stepno - Mass. AFL/CIO Consultant - Democratic Convention

President's Report

Secretary-Treasurer's Report

Education Report

COMMUNICATIONS:

From Domenic Bozzotto, Pres. Hotel, Restaurant Workers L.U. 26 re: their efforts to organize Back Bay Hilton.

Announcement from Angoff, Goldman, Manning, Counselors at Law, re: establishing office in Springfield for union members.

From Stephen Coyle, Boston Redevelopment Authority, re: session on plans for downtown Boston.

News Release from National AFL/CIO re: resignation of Murray Seeger as director of information to become director of corporate affairs for Radio Free Europe/Radio Liberty, Inc.

From Operation Able of Greater Boston re: their efforts to help older workers by their programs.

Copy of letter sent from John Dimitry, Pres. Northern Essex Community College to Governor Dukakis nominating James B. Kelley of Lawrence for reappointment to his college's Board of Trustees.

Copy of letter from Pres. Arthur Osborn to the Governor supporting James B. Kelley's reappointment.

From Sec. of Labor Paul Eustace re: the fact that Tracy Fitzpatrick will replace Mike Schippani as Asst. Sec. of Policy and Programs in his office.

Copy of minutes of the Northeast AFL/CIO Council meeting held in Ocean City, MD, September 1986.

From candidate Richard E. Cavanaugh thanking Pres. Osborn for donation to his campaign.

From Joe Kennedy, Congressman, thanking Pres. Osborn for sending him a copy of Food and Justice.

From Robert Petronella, Int. V.P., UFCW Region 3, re: Pres. Osborn's invitation to attend meeting on manufacturing jobs at new, lower hiring rates.

From Mayor Flynn thanking Pres. Osborn for speaking at event honoring Martin Luther King.

From Mayor Flynn re: plans to have the City of Boston celebration of the Bicentennial of the U.S. Constitution include a parade celebrating the 100th anniversary of Labor Day.

From John Simmons, V.P. Mass. AFL/CIO to Pres. Osborn re: upcoming hearing on March 20th at the State House on employee involvement and ownership.

From Paul Devlin, V.P., sending regrets that he will not be able to attend Finance Committee meeting on Feb. 3 and 4 due to union business.

From Pres. Lane Kirkland to Pres. Osborn re: one day meeting to discuss new laws on immigration.

From Kevin Cotter, Bus. Mgr. Plumbers Local 12, thanking Pres. Osborn for participating in the John Tobin testimonial.

From IUE District Council Two re: meeting on January 27th in Washington, D.C. in preparation for breakfast with Congressmen on issues having to do with loss of jobs and contracts in the northeast.

From Sam Leiken enclosing a copy of latest report to board of directors of the Mass. Product Development Corporation.

MASSACHUSETTS AFL/CIO COUNCIL

FINANCIAL REPORT

JANUARY _ 1987

	CREDITS	DEBITS
<u>GENERAL FUND</u>		
On hand 1/1/87	\$ 27,306.24	
Receipts - January		
Per-Capita Tax	71,205.80	
Sec/Treas. Conf.	3,640.00	
Payroll Return	3,835.68	
Worcester CLC (Homeless)	200.00	
TOTAL-----	\$106,187.72	
Disbursements - General		\$45,695.77
- Payroll		33,638.04
		<hr/> 79,333.81
Balance 1/31/87	\$ 26,853.91	

PER-CAPITA TAX RECEIVED ON 284,823 members

DISBURSEMENTS :

1. Officers Expenses	130.40
2. Directors Expenses	516.67
3. Tickets	250.00
4. Telephone	1,272.37
5. Office Expenses	65.55
6. Office Supplies	966.48
7. Boston Edison	108.84
8. Postage & Mail	2,000.00
9. Printing	2,143.93
10. Public Relations Exps.	600.00
11. Auto Expenses	1,335.65
12. Conference & Conventions	400.00
13. Blue Cross/Blue Shield	592.44
14. Rent	2,200.00
15. Convention	924.75
16. Office Equipment	961.50
17. Staff Expenses	104.00
18. Carpenter-Boarding up 44 Temple Place	1,065.00
19. Van Rental	175.00
20. Scholarship Expenses	1,340.00
21. Subscriptions	120.00
22. Frontlash - 50% Sept to Dec 1986	3,522.00
23. Disability Insurance	628.74
24. Meetings, Dinners etc.	1,408.04
25. Flowers & Fruit (J. O'Malley)	49.45
26. Pension Plan - Transfer	10,000.00
27. 2¢ Per-Capita Tax to COPE	8,382.96
28. Sec-Treas. Conf. Exps.	349.56
29. Attorney's Retainer	500.00
30. Internal Revenue Service (Adj. for 1984)	1,364.88
31. Messenger Service	37.80
32. Telegrams	9.75
33. Photo Service	45.00
34. Christmas Expenses	1,719.54
35. Payroll Service	228.11
36. Mass Card	7.00
37. Petty Cash	93.05
38. Misc.	77.31
	<hr/> \$45,695.77

ASSETS:

Boston Safe Deposit -	\$	27,472.56
Patriot - CD		100,000.00
Israel Bond		1,000.00
Dept of Labor		400.00
Petty Cash		100.00
Interest		703.02
	\$	<u>129,675.58</u>

CREDITS

DEBITS

VOTER REGISTRATION FUND:

On Hand 1/1/87	\$	7,900.91
Receipts - 2¢ Per-Capita Tax		8,382.96
		<u>16,283.87</u>

DISBURSEMENTS:

1. R. Rogers (Staff)	264.30
2. C. Stepno (Consultant) 1/2 payment	3,500.00
3. AFL/CIO SEC-TREAS. Computer match & Data Processing	3,112.29
4. Keverian Breakfast	500.00
5. Friends of Richard Cavanaugh	100.00
6. Ray Jordan Comm. (\$400.00 to be repaid)	500.00
	<u>7,976.29</u>

Balance 1/31/87	\$8,307.58
-----------------	------------

PENSION PLAN:

On Hand 1/1/87	\$ 2,319.97
Now Interest	10.34

Balance 1/31/87	<u>2,330.31</u>
-----------------	-----------------

MASSACHUSETTS AFL-CIO

CHANGES IN MEMBERSHIP

JANUARY 1987

LOCAL UNION	FROM	TO	+	-
AFGE 3656	10	7		3
AFSCME 1990	92	93	1	
641	371	376	5	
851	594	596	2	
1596	418	416		2
1736	188	197	9	
1776	1106	1151	45	
1957	112	113	1	
2616	207	209	2	
335A	44	42		2
AFT 495	811	821	10	
1896	35	65	30	
2378	284	300	16	
3225	33	32		1
3227	10	7		3
3645	142	140		2
IAFF 1652	177	176		1
IBB 725	73	72		1
IBEW 1014	98	93		5
IBPA 296	25	24		1
1898	18	17		1
ICWU 414	246	247	1	
IFPTE 112	42	77	35	
ILGWU 75	275	235		40
226	675	550		125
229	95	80		15
242	109	94		15
311	203	183		20
313	361	341		20
IUE 201	7963	8135	172	
210	42	46	4	
220	190	150		40
221	78	83	5	
241	64	63		1
255	2796	2473		323
273	83	80		3
274	192	191		1
286	296	294		2
288	380	379		1
296	20	22	2	
IUJW 75	37	34		3
IUMS 5	10	16	6	
90	24	9		15
IWIU 68	85	82		3
122-I	77	76		1
LIU 609	520	513		7
NAGE 0000	6672	18000	11328	
OCAW 8366	360	275		85
OPEIU 247	129	125		4
PGCU 109	193	126		67
RWDSU 224	1308	1305		3
583A	330	332	2	
584A	173	172		1
SEIU 211	260	261	1	
TSE 83	14	16	2	
UFW 159	35	38	3	
UFWA 154	546	472		74
UPIU 197	393	403	10	
579	421	417		4
594	180	250	70	
URW 1051	187	171		16
USA 3724	79	67		12

LOCAL UNION		FROM	TO	+	-
USA	3859	70	61		9
	4335	144	141		3
	5989	158	155		3
UWUA	464	206	205		1
WEBPR	29	42	40		2
TOTAL				<u>11762</u>	<u>941</u>

MASSACHUSETTS AFL-CIO

DELINQUENT REPORT

JANUARY 1987

LOCAL UNION	DATE LAST PAID	AMOUNT
APWU 0000A	OVER 1 YEAR	\$ 600.00
DALU 21432	" "	225.00
IAFF 1768	" "	306.00
IBPA 29	" "	87.00
ICWU 260	" "	138.00
IUE 233	" "	165.00
272	" "	24.00
297	" "	288.00
NALC 0001	" "	900.00
OCAW 86	" "	84.00
UPIU 121	" "	456.00
204	" "	480.00
599	" "	99.00
1102	" "	324.00
1355	" "	228.00
USA 2237	" "	60.00
3722	" "	108.00
CWA 1371	" "	154.00
IAM 1544	" "	209.00
ITU 13	" "	1,650.00
URW 573	" "	924.00
AFGW 94	MARCH 1986	15.75
IUE 278	" "	173.40
USA 8216	" "	90.00
IFPTE 151	APRIL 1986	54.00
IUE 262	" "	72.00
TSE 96	" "	60.00
UPIU 120	MAY 1986	231.00
IAMA 2691	JULY 1986	37.50
IUE 206	" "	561.25
USA 3746	" "	62.50
AFT 1707	AUGUST 1986	135.00
IAFF 144	" "	211.00
ILA 800	" "	100.00
LIU 721	" "	310.00
LWIU 21	" "	200.00
SEIU 398	" "	301.00
URW 506	" "	33.00
USA 2431	" "	170.00
TOTAL		\$ 10,326.40

To George for January Council Meeting

Per-Cap on 284,823 members -

ARSCME93 paid for 2 months on all Locals
Some Locals paid for the year
" " " " 6 months

Disbursements

1. OFFICERS EXP'S

Arthur

130 40

130 40

2. DIRECTORS EXPS

MARTY - Car

310⁰⁰

Misc mtgs etc

206⁶⁷

516⁶⁷

3 TICKETS

Mass Coalition for Homeless

10 x 25⁰⁰

250⁰⁰

250⁰⁰

4 TELEPHONE

Service

1272³⁷

1272³⁷

5. OFFICE EXPENSES

American Coffee

34⁹⁵

Poland Sprngs

28⁶⁰

65⁵⁵

(2)

6 OFFICE SUPPLIES

Gesletner Corp
 Blake & Rebhan
 Merit Business Forms

115⁵⁷
 334⁴³
 516⁴⁸

966⁴⁸7 BOSTON EDISON

Service

108⁸⁴108⁸⁴8 POSTAGE & MAIL

Meter Mail

2000⁰⁰2000⁰⁰9 PRINTING

Excelsior Press
 Printers Ink
 (Newspaper) Harwich Litho

42⁰⁰
 175⁸⁷
 1926⁰⁶

2143⁹³10 PUBLIC RELATIONS EXPENSE

F. McGRIL

600⁰⁰600⁰⁰11 AUTO EXPENSE

Lease 2 Auto's
 York Olds (Rep's & Maint)
 Gas & Oil

901⁸²
 300⁰⁰
 133⁸³

1335⁶⁵12 CONFERENCES & CONVENTIONS

Arthur (Washington)
 George (" ")

200⁰⁰
 200⁰⁰

400⁰⁰

13. Blue Cross/Blue Shield

2 mos Medex

(Reg - paid 12/30/66)

592⁴⁴592⁴⁴14. Rent

93 Realty Trust

2200⁰⁰2200⁰⁰15. Convention

Fritz - Sheehan (Steno)

924⁷⁵924⁷⁵16. Office Equipment

2 months Pitney Bowes - Rental

961⁰⁸961⁰⁸17. STAFF EXPENSES

John Laughlin -

60⁰⁰

James Shaw -

44⁰⁰104⁰⁰18. CARPENTERS

New Security Door (44 Temple)

597⁰⁰

Boarding up Building

468⁰⁰

(Include Stock & Labor)

1065⁰⁰19. Van RentalTransport Homelers articles
from 44 Temple175⁰⁰175⁰⁰

20.	<u>SCHOLARSHIP EXPENSES.</u>		
	Hisa Hanlon - {numbering	160 ⁰⁰	
	Jan Peterson - {Comp sheets	160 ⁰⁰	
	Educational Materials	1020 ⁰⁰	
	(AFL/CIO Washington DC.		1340 ⁰⁰
21.	<u>SUBSCRIPTIONS.</u>		
	Rendon Report	20 ⁰⁰	
	State House News	100 ⁰⁰	
			120 ⁰⁰
22.	<u>FRONTLASH.</u>		
	AFL/CIO Washington for J. Shaw	3522 ⁰⁰	
	Sept-Dec 50% of Salary		3522 ⁰⁰
23.	<u>DISABILITY INSURANCE</u>		
	Maccabee's contr 1 month	628 ⁷⁴	
			628 ⁷⁴
24.	<u>MEETINGS, DINNERS etc.</u>		
	Am Exp AO	241 ²¹	
	" " George	799 ¹⁸	
	Publick House	331 ²⁰	
	Dick Leblanc - Worc. Dkrs Assist Center	36 ⁴⁵	
			1408 ⁰⁴
25.	<u>FLOWERS & FRUIT</u>		
	for John O'Malley	49 ⁴⁵	
			49 ⁴⁵
26.	<u>PENSION PLAN</u>		
	Transfer - 1st quarter	10,000 ⁰⁰	
			10,000 ⁰⁰

(5)

27 2¢ Per-Capita to COPE
 For Nov + Dec 1986

8382⁹⁶8382⁹⁶

28 SEC-Treas / COPE COMPLIANCE CONF

Printing (Don McGuire)

278²⁵

R Post (50% refund applied to
 Hotel room rental)

71³¹349⁵⁶

29. ATTORNEYS RETAINER

Angoff, et al

500⁰⁰500⁰⁰

30 INTERNAL REVENUE SERVICE

Adjustment 1984 Payroll Taxes

1364⁸⁸1364⁸⁸

31 Messenger Service

Delivery Service

37⁸⁰37⁸⁰

32. TELEGRAMS

Western Union

9⁷⁵9⁷⁵

33 PHOTO SERVICE

Re-prints

45⁰⁰45⁰⁰

34 CHRISTMAS EXPENSES

Jimmy's (Staff Luncheon)

421⁸⁷

Gordon's Liquors

1217⁶⁷1719⁵⁴

(6)

35 Payroll Service

ADP - Payroll & Tax preparation 228¹¹

228¹¹

36 Mass Card

Mike Jarallo

7⁰⁰

7⁰⁰

37 Petty Cash

Misc

93⁰⁵

93⁰⁵

38 MISC.

Parking Fine (AO)

50⁰⁰

Marty - payroll adj 1986 FICA

27³¹

77³¹



MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

PRESIDENT

ARTHUR R. OSBORN *yes*

EXECUTIVE VICE PRESIDENTS

JOSEPH M. LYDON

THOMAS G. EVERS

JOSEPH C. FAHERTY

NO ILLNESS

SECRETARY - TREASURER

GEORGE E. CARPENTER, JR. *yes*

VICE PRESIDENTS

RONALD M. ALMAN *yes*

DANIEL A. BEAUREGARD

DOMENIC BOZZOTTO

EDWARD F. BURKE, JR.

FRANK CECCARONI

LINDA R. CHIGAS

EDWARD W. CLARK, JR.

EDWARD W. COLLINS, JR.

JOHN P. CONLEY

PAUL M. CONNOLLY

CHARLES DeROSA

PAUL L. DEVLIN

CAROL A. DREW

JAMES FARMER

BRUCE FERIN

GIL FERREIRA

WILLIAM J. FOLEY

WILLIAM F. IRVIN

JOSEPH W. JOYCE

JULIA KAMEL

THOMAS P. KERR

DONALD J. LEAHY

DICK LeBLANC

DAVID LIMA

KEVIN MAHAR

MARY ANN MANGO

PATRICK J. MELE

NANCY MILLS

A. MICHAEL MULLANE

JAMES NESTOR

GEORGE J. O'BRIEN

RICHARD F. PICCUIO

RICHARD E. POST

JOHN F. SIMMONS

CHARLES E. THOMPSON

BARNEY WALSH

no-announcing layoffs

yes-but no to lunch

no-contract negotiations

no-personal

no-U.B.

no-U.B.

no-U.B.

no-negotiations

yes

yes

yes

no-Bldg. corporations meeting

no-conf. Bd. meeting-Atlanta

no-U.B.

yes

no-U.B.

vacation

yes

strike

MASSACHUSETTS / AFL-CIO

8 Beacon Street, Boston, MA 02108

Telephone: (617) 227-8260



The Boston Park Plaza Hotel & Towers

Telephone (617) 426-2000 • Telex 940107

met

Kristen Demoul

RAB

SASSO

Reverend Breakfast

See Trees Conference

G.E. Wash Trip

Bldg Report -

pro. Form
Downtown
Crossin
Lock - 0300

~~Finance Comm~~

ASBESTOS
removal
1 tonelives
LABORER
Real Estate

1

~~Finance Comm~~

24 Hour Room Service

Toll Free Reservations: Cont. US (800) 225-2008

One of The Saunders Family of Hotels

TEMPLE PLACE
2/10/87
Operating Pro-Forma

		Year 1	Year 2	Year 3
Commercial Rents (Based on net s.f.)				
Basement (1/2 of NSF used)	@17.50	\$10,973	\$12,155	\$12,227
1st Floor	@35.00	28,875	29,700	30,525
2nd Floor	@20.00	27,400	28,770	30,140
3rd Floor	@20.00	27,600	28,980	30,360
4th Floor	@20.00	28,000	29,400	30,800
5th Floor	@20.00	27,800	29,190	30,580
TOTAL BASE RENT		150,648	158,195	164,632
Note: Rents escalate at \$1 per square foot per year, all leases are triple net.				
BASE RENT		150,648	158,195	164,632
Operating Exp. Reimb. (75%)		25,593	25,593	25,593
Real Estate Tax Reimb. (75%)		6,827	6,827	6,827
Total Income		183,068	190,615	197,052
LESS: Vacancy (3%)		(5,492)	(5,718)	(5,912)
Effective Gross Income		177,576	184,896	191,140
Operating Expenses				
Office (\$5.40/nsf)		29,916	29,916	29,916
Retail (\$5.10/nsf)]		4,208	4,208	4,208
Total Operating		34,124	34,124	34,124
Real Estate Taxes				
Office (\$1.43/nsf)		7,922	7,922	7,922
Retail (\$1.43/nsf)		1,180	1,180	1,180
Total Real Estate Expense		9,102	9,102	9,102
NET OPERATING INCOME		134,349	141,670	147,914
Debt Service:				
\$900,000 @ 5.6%, 30 years		62,610	62,610	62,610
\$416,900 @ 9.5%, interest only		39,606	39,606	39,606
NET CASH FLOW		\$32,134	\$39,454	\$45,698
		=====	=====	=====

DEVELOPMENT PROFORMA

	Square Footage		
	GROSS	NET	RENT (\$/SF)
Basement	1,549	1,253	17.50
1st	1,200	825	35.00
2nd	1,556	1,370	20.00
3rd	1,568	1,380	20.00
4th	1,576	1,400	20.00
5th	1,578	1,390	20.00
	<hr/>		
	9,027	7,618	

Acquisition (purchase price offer) \$400,000

Construction Costs

Sidewalk/Passageway Improvements 23,300
 Building Renovations 726,700

Total 750,000

Related Costs

Architectural/Engineering 50,000
 Legal 50,000
 Marketing/Brokerage 6,400
 Developer Fees 0
 Other Professional Fees 0
 Construction Loan Interest
 (6mos. @ 6% on \$500,000) 15,000
 Financing Fees 4,000
 Title/Insurance 500
 Real Estate Taxes
 (during construction period) 3,500
 Other Related Costs (please specify) 0

Total 129,400

Contingency (5% of \$750,000) 37,500

TOTAL DEVELOPMENT COST \$1,316,900

=====

NET RENT TO AFL

	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>
AFL Rent 2790 ft. @ \$20	55,800	55,800	55,800
Net cash flow of building	32,134	39,454	45,698
Net Cost (rent) to AFL	(23,666)	(16,346)	(10,102)

Improved

parts I can't support

Cost reduction

discreet portion find a way

allocation not enough 7.2 million ^{6.5 million}

written letter

Exempt people on notifying union
non members not on mailing
list

Question I read RPB is doing
what original intent was
I will send recommendations Day same

HOTEL, RESTAURANT, INSTITUTIONAL EMPLOYEES AND BARTENDERS UNION, LOCAL 26-AFL-CIO

Affiliated with Hotel and Restaurant Employees and Bartenders International Union
A.F.L.-C.I.O.

58-62 BERKELEY STREET, BOSTON, MASSACHUSETTS 02116

TELEPHONE 617-423-3335



January 26, 1987

Dear Friend:

Our organizing drive at the Back Bay Hilton is moving forward with vigor since the successful December 17th rally and march on John Hancock. As owner of the Back Bay Hilton John Hancock sets the policies for workers' wages, benefits and treatment. Part of our drive to expose Hancock's repression of workers' rights is to bring the issue directly to them at their stockholders' meeting February 9th. Any John Hancock life or health insurance policyholder may vote for their Board of Directors that day. Hancock really is not interested in being held accountable to its policyholders; it has never sent out ballots or proxies to large numbers of policyholders, rather a small number of headquarters employees rubberstamp the Board. Hancock prefers a democracy in which only one voice is heard, its own.

Since December we've searched for and organized interested polichyolders to join us in telling John Hancock that their insurance premiums should not be used to hurt workers at the Back Bay Hilton. Every vote counts, as well as every voice. If you have a Hancock policy please contact us immediately. If you do not have a policy but wish to make your voice heard, we need people who can attend the stockholders' meeting: MONDAY, FEBRUARY 9, 1987. We will meet at 10am at the Union Hall, 58 Berkeley St. (between Tremont St. and Columbus Ave. in the South End.) Anyone interested in coming but who might be late should call Sheila Fay at 423-3335.

People interested in acting as a proxy for a policyholder should contact Jim Braude at 423-3335. Please leave a message if he is unavailable.

Joined together this coalition of community and labor can send a message to John Hancock they won't soon forget, that Boston is still our city and we care about each other.

In Solidarity,

Dominic Bozzotto
President-Business Manager

GO TELL IT TO HANCOCK

LET OUR VOICE BE HEARD

Support the LOCAL 26 Back Bay Hilton organizing drive. Send the message to Hancock's Board of Directors:

"They can own buildings not people."

Attend the John Hancock stock holders meeting.

MONDAY

FEBRUARY 9, 1987

Meet at 10:00 A.M. at Local 26 Union Hall, 58 Berkeley St., Boston (between Tremont St. and Columbus Ave., South End. A few blocks from the Arlington St. MBTA station.)

✓
ANGOFF, GOLDMAN, MANNING.

PYLE, WANGER & HIATT, P.C.

COUNSELLORS AT LAW

44 SCHOOL STREET

BOSTON, MASSACHUSETTS 02108

(617) 723-5500

ALBERT L. GOLDMAN
ROBERT D. MANNING
WARREN H. PYLE
E. DAVID WANGER
JONATHAN P. HIATT
JOHN F. MCMAHON
DAVID B. ROME
WENDY M. BITTNER
• HAROLD L. LICHEN

• ALSO ADMITTED IN
NEW YORK AND MAINE

SAMUEL E. ANGOFF
(1929-1978)

SIDNEY S. GRANT
(1929-1957)

LAURA A. TWEEDALE
LEGAL ADMINISTRATOR

A N N O U N C E M E N T

Our firm is delighted to announce the beginning of regular office hours in Western Massachusetts. Every other Monday, beginning March 2nd, an attorney from our firm will be in Springfield. We are, of course, available for advice, consultation and representation at other times. We hope these new hours will make us better able to serve you and your members who live and work in the Western Massachusetts area, in all areas of union and employment law and be more convenient for you as well. Our Springfield telephone number will be 413-732-6200.

Very truly yours,

David B. Rome

David B. Rome

DBR/pf

BOSTON
REDEVELOPMENT
AUTHORITY

Raymond L. Flynn
Mayor

Stephen Coyle
Director

One City Hall Square
Boston, MA 02201
(617) 722-4300

106
3048
January 22, 1987

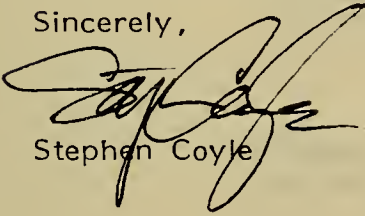
Dear Colleague:

On Wednesday, January 28, you are invited to a comment session to discuss proposed zoning regulations, including the Downtown Interim Planning Overlay District. The meeting will be held at 2:15 P.M. in Room 900, 9th Floor, City Hall. I am looking forward to your participation.

The Authority is introducing the first major change in Boston's zoning code since 1964. The focus of the new zoning will be maintaining the character of the city, sustaining its healthy economy and shaping what Boston should look like in the future. Our objective is to allow the economy to expand in ways that insure balanced growth and a more livable city for all Bostonians.

To achieve these new zoning goals, we have been seeking broad community participation and comment. To date, two rounds of community comment sessions have been held since summer of 1985. We will soon initiate a third round of comment sessions. Your input will be most welcome and will help prepare us for the next step in the consensus building process. I look forward to seeing you on the 28th.

Sincerely,


Stephen Coyle

NEWS AFL-CIO



DEPARTMENT OF INFORMATION
202/637-5010

FOR RELEASE:

FRIDAY, JANUARY 30, 1987

AFL-CIO President Lane Kirkland announced today that Murray Seeger is resigning as director of information for the federation to become director of corporate affairs for Radio Free Europe/Radio Liberty, Inc.

In his new position, Seeger will be in charge of all press, governmental and private organization contacts for RFE/RL, which operates radio stations that broadcast news and information to Eastern Europe and the Soviet Union.

Seeger joined the federation staff in January 1982 after a long career as a journalist including ten years as a newspaper correspondent in East and West Europe.

"Murray Seeger brought a high degree of professionalism to the AFL-CIO Department of Information," Kirkland said. "He improved and strengthened our communications program and set up our television institute. We are sorry to see him leave the labor movement, but we understand the attraction of returning to the field of international journalism. We wish Murray continued success."

In his new position, Seeger will be stationed in Washington and will report directly to Gene Pell, president of RFE/RL, at the stations' headquarters in Munich, West Germany.

-30-

(Contact: AFL-CIO Department of Information,
202/637-5010)

OPERATION ABLE OF GREATER BOSTON

An affiliate of the
Greater Boston Chamber of Commerce

Careers For Later Years, Inc.
World Trade Center Boston, Suite 306
Boston, Massachusetts 02210-2004 (617) 439-5580

January 29, 1987

Founder
Ezra Merrill, 1909-1985

Honorary Chairman
Edward L. Bernays

President
James C. Curvey
Fidelity Investments

Vice President
Mimi Hewlett
Boston Children's Service Association

Treasurer
Robert H. Traylor
Paine Webber

Assistant Treasurer
Lieba B. Ingber
Greater Boston Chamber of Commerce

Secretary
David M. Blumenthal, Esq.

Sam Z. Black
Real Estate Developer

William C. Carpenter
Wolf and Company of Mass., PC

Anne Francis Cavanaugh,
Ph.D.
Consultant

Clare B. Corbett
Harvard University Center for Training and Development

Tom Ellis
WNEV-TV Channel Seven

Mark E. Gallagher III
Concord Caterers

Robert S. Lee
Hotwatt Inc.

Caleb Loring, Jr.
Fidelity Investments

Terence P. McKenna
John Hancock Mutual Life

Ann M. Moe
Shawmut Corporation

Andrew M. Monahan
Retired
Bay State Business World

Bertram R. Paley
Historic Mill Properties

Kenneth R. Rossano
Bank of Boston

Richard H. Rowland, Ph.D.
Department of Elder Affairs
State of Massachusetts

James L. Sullivan
Greater Boston Chamber of Commerce

John I. Taylor
The Boston Globe

Timothy M. Warren
Warren Publishing Corp.

Arnold K. Weinstein, Ph.D.
College of Management
University of Mass., Boston

Orrin G. Wood, Jr.
Massachusetts General Hospital

Frank J. Zeo
Management Consultant

Executive Director
Robin M. Battista

Dear Colleague:

Over the past several months Operation ABLE of Greater Boston has been increasingly active in the Boston area, distributing literature, speaking to community groups, and conducting public meetings. We hope our efforts as a nonprofit organization dedicated to promoting employment opportunities for people over 54 years of age have become known to you.

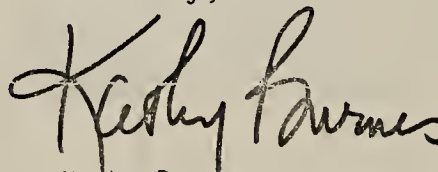
In response to many requests for an opportunity to learn more about our services and how we can work together with area organizations to promote our mutual goals, we are hosting a meeting at our offices in the World Trade Center (directions on reverse). We cordially invite you to attend.

The meeting is scheduled for Thursday, February 12, and will begin at 2:00 p.m. We have set aside two hours for the meeting. Refreshments will be served.

We look forward to your participation and to working collaboratively in addressing the needs of older workers in our programs and our community.

Please RSVP to Mary Bradshaw at 439-5580.

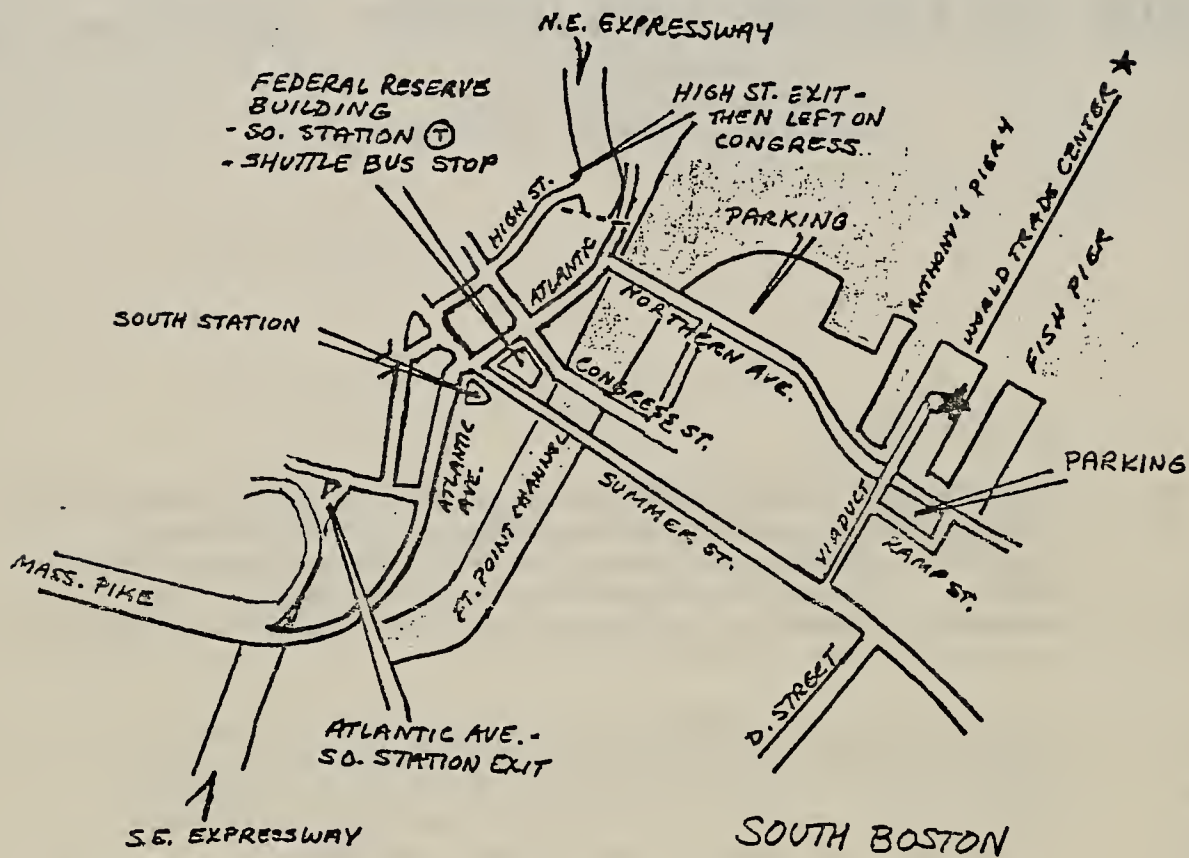
Sincerely,


Kathy Burries
Director of Operations

KB/ej

Enclosure

OPERATION ABLE of Greater Boston

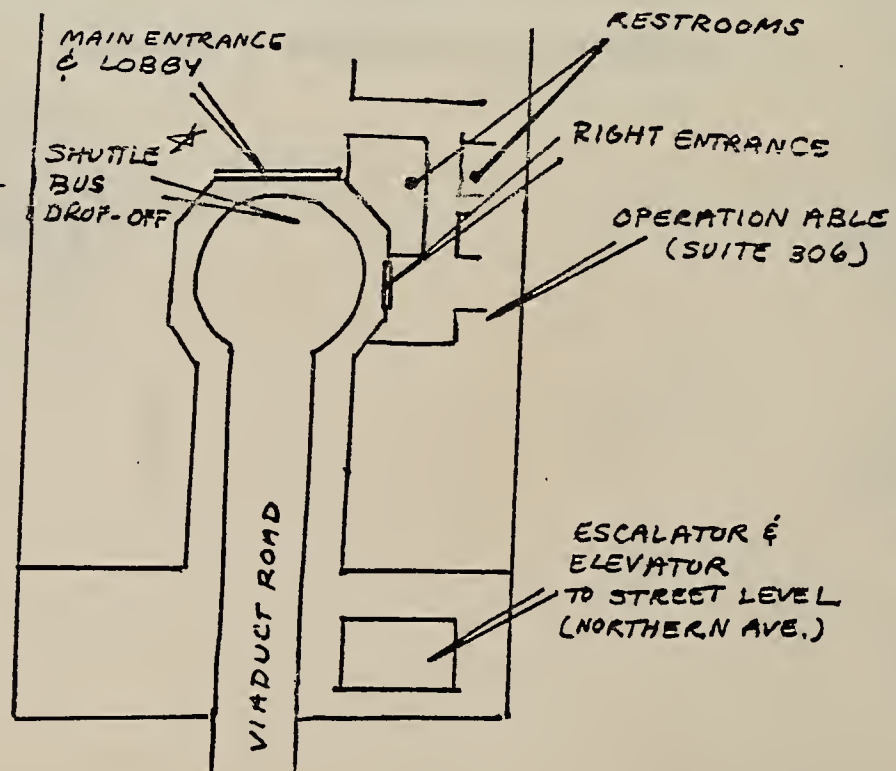


All day parking - \$5.00

THE WORLD TRADE CENTER, VIADUCT LEVEL

(NOT TO SCALE)

★ FREE SHUTTLE BUS
FROM CORNER SUMMER ST.
+ ATLANTIC AVE. (FEDERAL
RESERVE BANK).





100 ELLIOTT STREET · HAVERHILL, MASSACHUSETTS 01830-2399 · TELEPHONE 617/374-0721

December 31, 1986

His Excellency Michael Dukakis
Governor of the Commonwealth of Massachusetts
The State House
Boston, Massachusetts 02133

Dear Governor Dukakis:

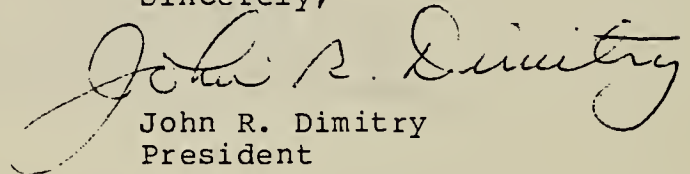
I am very pleased to nominate for reappointment to the Northern Essex Community College Board of Trustees, James B. Kelley of Lawrence. I have enclosed a copy of his resume for your information and review.

Mr. Kelley has been a very committed and active member of the Board for several years and has missed only 1 meeting out of the total of 41 held during his tenure as a trustee. He has been extremely helpful to the college advising and assisting us in developing plans for both programming and construction. He has also been a valuable liaison to many of our area legislators and to unions in the Merrimack Valley.

Mr. Kelley is currently president of the area's Central Labor Council as well as Local 522 of the International Brotherhood of Electrical Workers (IBEW). He is by trade an electrician but his interest in and impact on the community go well beyond his profession. He is committed to education both philosophically and in practice serving himself as an instructor for apprenticeship training.

I genuinely believe that Mr. Kelley deserves to be reappointed to membership on the Board and would appreciate your consideration of this nomination.

Sincerely,


John R. Dimitry
President

JRD/oc
enclosure

cc: Robert Schwartz

James Byron Kelley
121 Beacon Avenue
Lawrence, MA 01843

Education: Central Catholic High School 1951
Merrimack College - attended 1952-1953
Lowell Technical Institute - attended 1953
Coyne Electrical & Technical School 1954
Lowell University - attended 1967-1968
United States Signal Corps: Carrier and
Repeater Training Program, Fort Gordon,
Georgia 1967

Military
Experience: United States Signal Corps 1956-1958
Served in Korea; honorably discharged
United States Army Reserves 1959-1960
United States Signal Corps - active duty
(In Berlin crisis) 1961-1962

Work
Experience: Lawrence Eagle Tribune 1952-1954
Circulation & Advertising Department
Electrician
Apprentice 1955-1956
Journeyman 1956-present
(function as supervisor, foreman or
journeyman based on nature of contract)
International Brotherhood of Electrical Workers
(IBEW), Organizer, Lawrence, Lowell and
Salem Locals 1981-1984
IBEW, Joint Apprenticeship Training Program
Instructor 1973-present
IBEW, Journeyman Training Program
Instructor 1975

Memberships and
Offices Held: IBEW, Local 522
Member 1980-present
Executive Board Member 1976-1979
President 1980-present
President & Chairman of Executive
Board 1980-present
Lawrence-Haverhill Central Labor Council
Delegate 1963-present
Trustee 1965-1968
Executive Vice President 1969-1976
President 1986-present
Northern Essex Community College, Board of
Trustees 1982-present
Lawrence Benevolent Protective Order of
Elks (BPOE), Member 1963-present
Delegate, Massachusetts Democratic
Convention 1981-1986



MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

February 3, 1987

PRESIDENT
ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS
JOSEPH M. LYDON
THOMAS G. EVERS
JOSEPH C. FAHERTY

SECRETARY - TREASURER
GEORGE E. CARPENTER, JR.

VICE PRESIDENTS
RONALD M. ALMAN
DANIEL A. BEAUREGARD
DOMENIC BOZZOTTO
EDWARD F. BURKE, JR.
FRANK CECCARONI
LINDA R. CHIGAS
EDWARD W. CLARK, JR.
EDWARD W. COLLINS, JR.
JOHN P. CONLEY
PAUL M. CONNOLLY
CHARLES DeROSA
PAUL L. DEVLIN
CAROL A. DREW
JAMES FARMER
BRUCE FERIN
GIL FERREIRA
WILLIAM J. FOLEY
WILLIAM F. IRVIN
JOSEPH W. JOYCE
JULIA KAMEL
THOMAS P. KERR
DONALD J. LEAHY
DICK LeBLANC
DAVID LIMA
KEVIN MAHAR
MARY ANN MANGO
PATRICK J. MELE
NANCY MILLS
A. MICHAEL MULLANE
JAMES NESTOR
GEORGE J. O'BRIEN
RICHARD F. PICCUITO
RICHARD E. POST
JOHN F. SIMMONS
CHARLES E. THOMPSON
BARNEY WALSH

His Excellency Michael S. Dukakis
Governor of the Commonwealth
The State House
Boston, MA 02133

Dear Governor Dukakis:

I am contacting you to support the reappointment of James B. Kelly of Lawrence to the Northern Essex Community College Board of Trustees.

Brother Kelly is a committed and active trade union leader with deep roots in his community. He has served as a trustee for several years, distinguishing himself by his concern for the college and its students.

Brother Kelly also serves as President of the Lawrence Central Labor Council and his local union, the International Brotherhood of Electrical Workers Local 522. In addition he has worked as an instructor for the IBEW Apprenticeship Training Program. In all these positions he has demonstrated his dedication to our young people again and again.

I can speak from both personal and professional experience working with James Kelly when I offer my highest recommendation for his reappointment.

If I can provide any further assistance, please do not hesitate to contact me.

Sincerely,

Arthur R. Osborn
President

opeiu-6
afl/cio

cc: James Kelly

MASSACHUSETTS / AFL-CIO
8 Beacon Street, Boston, MA 02108
Telephone: (617) 227-8260

September 24, 1986

Meeting called to order at 10:15 a.m. by Council President Bob Clark.

Ed Lamon, President of the Maryland State and D.C. AFL-CIO welcomed council members on behalf of state council.

The first order of business was to discuss Communication Techniques, both internal and external, used by the different states. Following is a brief summation of each state council's report.

Ed Lamon - Maryland: They do not have a regularly published newsletter because of the expense involved. Passed out examples of his election mailings, which are done by legislative districts. He stressed the need to grab members' attention by using something other than VOTING as the tag line. Success of this program evident in the fact that 93% of the endorsed candidates have won in recent years.

Ed McElroy - Rhode Island: Told members he would mail them examples of his state's written communications, which include a twice-yearly legislative report sent to all officers and activists. Reported on poll that showed only 5% of our members read their union communications. Also report on success he has had with cable tv, and gave LIPA credit for a great deal of help and support.

(A discussion of the illiteracy problem resulted from this presentation.)

Ed Cleary - New York: Distributed very impressive and varied selection of his state's publications. There were examples of a monthly newsletter, UNITY, and a weekly legislative report. He explained how his state had set up its own printing facility, and spoke about access to general media. Gave detailed report on his state's legislative operation.

Paul Cole - New York: Gave examples of materials used to communicate, from sources other than the New York AFL-CIO.

Arthur Osborn - Massachusetts: Has quarterly tabloid that is mailed to all activists, and a bi-weekly bulletin that goes to the leadership. He feels that the best means of communication is through local union newsletters. Explained some of the difficulties they have had with state's major newspaper

George Carpenter - Massachusetts: Described new visibility campaign being undertaken. Mentioned book now in the works on the history of the Massachusetts AFL-CIO.

Charles Marciante - New Jersey: Explained how increase in cost of mailings has curtailed their use of written communications to all members. Now does a bimonthly newsletter to 4,500 activists and leaders. Reported they have fairly good community press coverage and good radio coverage. Also reported on polling system that gets between 22-25% returns, and pinpoints results with phenomenal accuracy. They are working on a video program that will be distributed through the Central Councils.

Julius Uehlein - Pennsylvania: Apologized for neglecting to bring examples of his state's communications. Also echoed and stressed many of the problems cited by the other states. Mentioned a monthly publication, The Pennsylvania AFL-CIO News, that is sent to 14,000 leaders and activists. Stated they have received fairly good TV coverage and quite a bit of play in rural newspapers, but often are ignored by the state's big papers. He reported that he found the LIPA program too expensive, but would like to be able to use it more often. Was particularly interested in a video program on why local unions should affiliate with state councils.

(A discussion on Labor/Management Committees followed.)

Betty Tianti - Connecticut: Reported that Connecticut has a state-wide quarterly newsletter costing about \$60,000. They are considering having a professional journalist on staff, and looking into the possibility of selling advertisements to help defray the costs of publication and mailing. Also reported they do a Legislative Alert on a weekly basis during their legislative session. Was not convinced that the poll stating only 5% of members read their materials was accurate, because of the success they have had in their election activities. Some time was spent discussing a new program on "The Changing Nature of Work", being headed up by President Emeritus, John Driscoll. She also reported on some of their uses of video programs, especially ones on the history of labor in Connecticut; another on John Driscoll. Reported that the AFT has agreed to develop a lesson-plan to be used with the films. Spoke about the good coverage they received in the general media.

Meeting recessed at 12:30 p.m.
for lunch
Reconvened at 1:45 p.m.

Bob Clark - Vermont: Made a brief report on Vermont's system of communications, touching on the differences in the problems that face a small state compared to those in larger areas.

(There was a short discussion on legislative initiatives in the various states. Job guarantees and anti-discrimination clauses in Workers' Comp. laws were mentioned as was "Unjust Discharge Laws".)

Betty Tianti - Connecticut: Spoke on the I.A.I.A.B.C. that deals with Workers' Compensation, and thought it would be a wise move for state bodies to become associate members. Ed Cleary suggested that the idea be presented to the proper AFL-CIO department before taking any action.

At 2:00 p.m. the meeting was turned over to Ed Lamon, who introduced Charles Wheatly, developer of several soft ware programs for the Maryland AFL-CIO.

At 3:10 the meeting returned to general business.

Ed McElroy - Rhode Island: Spoke on financial situation of the Northeastern AFL-CIO Council, and some of the problems faced by the smaller northern states. It was suggested that Regional Director John O'Malley handle the situation. (When a state officer is unable to participate in a N.E. Council meeting because of financial difficulties, Director O'Malley would be empowered to offer assistance on behalf of the Council.)

This was agreed to by general consensus.

Northeast AFL-CIO Council Treasurer, Howard Molisani, reported that there was \$9,519.10 in the treasury, with all bills paid, and all member states' 1986 dues paid. He said there was another \$400 that would shortly be received. Bills for present meeting not yet received. Molisani announced that he was resigning as Council Treasurer, because he was no longer an officer in the New York State AFL-CIO. Resignation takes effect at conclusion of this meeting.

Betty Tianti moved that Treasurer's report be accepted, and this was agreed to.

Council President Clark accepted Treasurer Molisani's resignation with deep regret, and thanked him for his years of service.

Arthur Osborn nominated Barry Williams as the new treasurer. Nomination was seconded and agreed to. Barry Williams accepted nomination. No other nominations, so Barry Williams became new treasurer of the Northeast AFL-CIO Council.

General discussion followed as to where and when next council meeting should be held. Several suggestions were made and discussed. Ed Lamon moved that the next meeting be held in Atlantic City, New Jersey, in conjunction with the New Jersey AFL-CIO COPE Conference, which will be held about January 15, 1987. Motion was seconded and unanimously agreed to.

Betty Tianti and Ed Cleary reported on the status of the National AFL-CIO's activities in regard to 100% affiliation with the State Central Bodies. The general sense was that the Voluntary Program was not working. It was also reported that the National AFL-CIO Executive Board had not yet reached a consensus as to how the affiliation problem should be addressed.

George Carpenter, Massachusetts, gave brief report on the AFL-CIO's Credit Card program.

Meeting adjourned at 3:50 p.m.

Respectfully submitted,

(S) Tom Belville

for Wendell Pelkey, Secretary

C

Richard E. Cavanaugh
210 Hartwell Avenue
Littleton, Massachusetts 01460
(617) 486-9303

February 2, 1987

Mr. Arthur Osborn
President
Mass. AFL-CIO
8 Beacon Street, 3rd Floor
Boston, MA 02108

Dear Arthur,

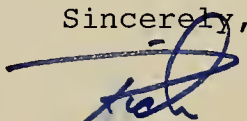
Thank you for your kind contribution.

With the unwelcome task of erasing a campaign debt, I am grateful to have friends like you who are willing to help with this burden.

By helping to quickly reduce my deficit, your donation will allow me to shift my attention to future projects. I also look forward to our continued friendship and work together for progressive and effective government.

Thanks again, and please stay in touch. I can be reached at the address and phone number listed above.

Sincerely,



Richard E. Cavanaugh

cc John Laughlin

Congress of the United States
House of Representatives
Washington, DC 20515

January 28, 1987

Arthur R. Osborn
President and Education Director
Massachusetts AFL-CIO
8 Beacon Street
Boston, Massachusetts 02108

Dear Mr. Osborn:

I just want to thank you for sending me a
copy of Food and Justice.

I enjoyed reading the publication, and as
always it was great to hear from you.

Sincerely,


Joe Kennedy
MEMBER OF CONGRESS

JPK:bk

All the best Arthur





Robert A. Petronella
International Vice President
Director, UFCW Region 3—New England
1 State Street, Suite 700
Boston, Massachusetts 02109
Phone (617) 227-9886

February 3, 1987

Mr. Arthur R. Osborn
President - Massachusetts AFL-CIO
8 Beacon Street
Boston, Mass. 02108

Dear Arthur,

I have your invitation to attend the all-day conference regarding manufacturing jobs at new, lower hiring rates.

Regretfully, I will be out of town attending meetings of the UFCW International Executive Board.

However, my Executive Assistant, Jim Lee, and Executive Officers of area locals will attend.

Wishing you a successful conference and with warmest personal regards, I am

Fraternally yours,

Robert A. Petronella
International Vice President
Director, UFCW Region 3 - New England

RAP/jbm



CITY OF BOSTON • MASSACHUSETTS

OFFICE OF THE MAYOR
RAYMOND L. FLYNN

January 28, 1987

Mr. Arthur Osborne
President AFL-Cio
8 Beacon Street
Boston, MA 02108

Dear Mr. Osborne:

As Mayor and on behalf of the citizens of Boston I would like to thank you for the kindness you performed on Monday, January 19th.

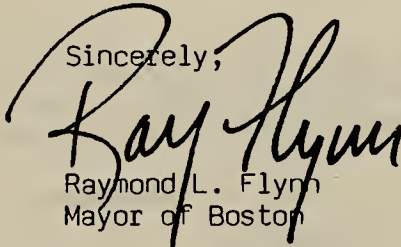
Your remarks for the City of Boston's fourth annual observance and the nation's second holiday honoring Martin Luther King, Jr. were most timely and eloquent.

We were pleased that you could attend and share such encouraging remarks on the life and times of Reverend Dr. Martin Luther King, Jr. and the importance of continuing his message of understanding.

Many thanks for helping to make this year's commemorative observance both memorable and gratifying.

With warm regards, I remain,

Sincerely,


Raymond L. Flynn
Mayor of Boston



CITY OF BOSTON • MASSACHUSETTS

OFFICE OF THE MAYOR
RAYMOND L. FLYNN

January 15, 1987

Arthur Osborn, President
Massachusetts AFL-CIO
8 Beacon Street
Boston, Massachusetts 02109

Dear Mr. Osborn:

The United States will be celebrating the Bicentennial of the U.S. Constitution in 1987. On a national and international scale, the rights and freedoms held sacred in the Constitution will be exercised, dramatized and brought to life for all citizens. Naturally, Boston will play a major part in this national celebration.

The City, working with the Bicentennial Commission, will be presenting an impressive array of performances, exhibits, educational programs, lectures and a number of public events on the theme of the U.S. Constitution. We would like the labor groups of Massachusetts to be an integral part of this special celebration.

The Commission is planning a number of events beginning in April and culminating in the week of September 17th, the Anniversary of the signing of the document. On Sunday, September 20, 1987, the City is planning to hold a parade saluting Constitution Week in Boston, which we hope the Labor Unions will co-sponsor as part of their 100th Anniversary Celebration.

We look forward to working with you and your members in creating the energy and enthusiasm to make the Bicentennial Week in Boston the most historically significant event in 1987.

Sincerely,

Raymond L. Flynn
Mayor of Boston

C

PARTICIPATION ASSOCIATES

173 SUNSET AVENUE, AMHERST, MASSACHUSETTS 01002
413-549-7220

January 30, 1987

Arthur Osborn
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur,

I'd like to add my personal thanks for your testimony at the hearings on employee involvement and ownership. I liked your frank discussion which is essential to clarifying these issues.

I'd like to alert you to our final hearing which will be on March 20th in the State House. Both Senators Kennedy and Kerry have agreed to provide testimony, as well as Mayor Flynn. We also expect representatives of the United Auto Workers and Steel Workers from Pittsburgh and Detroit. They have had perhaps the longest history with employee ownership and involvement of any American unions.

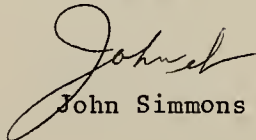
Are there other union leaders from whom you would like to see testimony? Please give me a ring.

I hope you can put March 20th on your calendar. The hearing will run from nine to noon.

Let's connect the next time you're in Amherst.

With best regards.

Sincerely,


John Simmons

JS/eh

American Federation of Labor and Congress of Industrial Organizations

EXECUTIVE COUNCIL



815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000

LANE KIRKLAND PRESIDENT

Thomas W. Gleason
Albert Shanker
Charles H. Pillard
William W. Winpisinger
Wayne E. Glenn
Frank Drozak
Richard I. Kilroy
William H. Bywater
Owen Bleber
Morton Bahr
Milan Stone

THOMAS R. DONAHUE SECRETARY-TREASURER

Frederick O'Neal
Edward T. Hanley
Kenneth T. Blaylock
William H. Wynn
Joyce D. Miller
James E. Hatfield
Vincent R. Sombrotto
Marvin J. Boede
John T. Joyce
Larry Dugan Jr.
Gene Upshaw

Murray H. Finley
Angelo Fosco
Alvin E. Heaps
John DeConcini
John J. Sweeney
Barbara Hutchinson
Gerald W. McEntee
Patrick J. Campbell
Lynn R. Williams
Robert A. Georgine
Jay Mazur

January 27, 1987

Mr. Arthur R. Osborn, President
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, Massachusetts 02108

Dear Brother Osborn:

The 1986 immigration law amendments present unions with various challenges and opportunities. Some of you may wish to provide services to undocumented members, including assistance in obtaining legal residency status; some of you may face new grievances related to unfair discharges or discriminations. On December 9, 1986, I sent you an analysis of the immigration law and the January 17 issue of the Federationist repeated that analysis.

The new law allows labor organizations to be among the voluntary organizations that may act as "qualified designated entities" to assist aliens in applying for legalization. One of the issues we would like to discuss on February 9 is whether your union and/or its locals want to directly help members prepare the appropriate documentation for legalization under the one year amnesty provisions of the law. In order to become a "qualified designated entity" the Federation or its Human Resource Development Institute (HRDI) would have to demonstrate that AFL-CIO affiliates expect to help at least 50,000 undocumented persons become legalized.

I am writing to invite you or your designee to participate in a one-day meeting on Monday, February 9, at 9:30 a.m. to discuss the respective roles of the Federation and its affiliates in responding to this new law. The meeting will take place at the AFL-CIO building, Conference Room A.

Participants will receive an overview of the new legislation and will have an opportunity to discuss its implications for servicing existing or potential union members. Those attending the meeting will include representatives of international unions as well as state body representatives from areas where the new law will have particular impact.

I have asked Rudy Oswald to coordinate the Federation's activities in regard to the new immigration law, and he will be chairing the session. The Organization and Field Services Department, under Charles McDonald's leadership will provide field support and other AFL-CIO Departments will lend their expertise in dealing with specific aspects of the new law.

Page 2
January 27, 1987

I hope that you or your designee will be able to take part in this important meeting. Please let Rudy Oswald's office (202, 637-5160) know who will be representing your organization at the session.

Sincerely and fraternally,

A handwritten signature in dark ink, appearing to read "Lane Kille". The signature is fluid and cursive, with a large, prominent loop at the end.

President

KEVIN L. COTTER
BUSINESS MANAGER

HARVEY L. FLEITMAN
BUSINESS AGENT

JOSEPH K. WALSH
SECRETARY-TREASURER

C
Plumbers and Gasfitters Local Union No. 12

BOSTON AND VICINITY

PRESIDENT
JOSEPH H. MULLIGAN

VICE PRESIDENT
STEPHEN F. FARRELL

United Association of Journeymen and Apprentices of the Plumbing and
Pipe Fitting Industry of the United States and Canada
Affiliated with the A. F. of L. and C. I. O.

EXECUTIVE BOARD
JASPER J. ORLANDO
JOSEPH R. GREEN
JAMES E. LYDON
JOSEPH F. SULLIVAN

1240 MASSACHUSETTS AVENUE, BOSTON, MASS. 02125

TEL. 288-6200



January 19, 1987

Massachusetts AFL/CIO
8 Beacon Street
Boston, MA 02108

Attn: Mr. Arthur Osborn
President

Dear Mr. Osborn:

I would like to take this opportunity to personally thank you for taking time out of your busy schedule to attend the "John J. Tobin Testimonial" on Saturday Evening January 17, 1987, which was sponsored by Plumbers Union Local #12 of Boston.

The dinner was a great success, and your presence was greatly appreciated.

With Best Wishes, I remain,

Fraternally yours,

Kevin L. Cotter

Kevin L. Cotter

Business Manager - Local #12

KLC/smb

PETER S. diCICCO
PRESIDENT

JAMES D. FOLAN
VICE PRESIDENT

ROBERT S. SCOTT
SECRETARY-TREASURER



NEW ENGLAND DISTRICT COUNCIL TWO
INTERNATIONAL UNION of ELECTRONIC, ELECTRICAL,
TECHNICAL, SALARIED and MACHINE WORKERS
AFL - CIO

PAUL JENNINGS BUILDING

335 Central Street, Saugus, Massachusetts 01906-2398

(617) 233-4807

DATE: January 12, 1987

TO: IUE General Electric Local Unions
New England District Council Two

FROM: Peter S. diCicco, President *de*
Robert S. Scott, Secretary/Treasurer *RS*

RE: IMPORTANT 4:00 PM MEETING ON JANUARY 27, 1987
AT THE IUE INTERNATIONAL OFFICE

It is extremely important that you attend the meeting scheduled at 4:00 pm on the evening of January 27, 1987 at the IUE building at 1126 Sixteenth Street, N W, in Washington, D. C. The meeting will take place in the Executive Board Room on the second floor.

The purpose of this session is to prepare for the breakfast scheduled with the members of Congress for the following morning.

cc: Arthur Osborn
George Carpenter
Barry Williams
Ed. McElroy
Robert Clark

*8:30
Breakfast
Reynolds
10:00 Free*

opeiu2aflcio

C + file

MDDC
Massachusetts Product Development Corporation

Joseph D. Alviani
Chairman

Samuel Leiken
President

January 21, 1987

Mr. Arthur R. Osborn
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Arthur

Dear Mr. ~~Osborn~~:

Enclosed please find a copy of our latest report to the board of directors of the Massachusetts Product Development Corporation.

As you can see, our confidentiality legislation has been passed, so a significant roadblock to our operations has been removed.

My best wishes for a happy new year. I am grateful for your continued interest in the Massachusetts Product Development Corporation.

Sincerely,

Sam

Samuel Leiken

SL/ljl
Enclosure



Joseph D. Alviani
Chairman

Samuel Leiken
President

January 9, 1987

PRESIDENT'S REPORT

Introduction

The new year finds MPDC moving ahead according to the plan agreed upon by the board in September 1986. All areas of our work are on schedule or ahead of it with the exception of staffing, where we have yet to find a candidate for our professional position whose qualifications meet all of our criteria.

Marketing

December is the slow season for meetings where we can promote MPDC. We have devoted the majority of our efforts to writing and designing our brochure. We are using the same graphics designer who did our letterhead and an editor who produced the promotional materials for the Bay State Skills Corporation. The brochure will be four color, featuring photos of various mature industries in the Commonwealth as well as a photo of the governor with our president, board chair and vice-chair. We anticipate having a mock-up by January 19 and the printed brochure by early February.

The brochure will be included in the mailing to manufacturers around the state which will feature our questionnaire. In addition we plan a mailing to the participants in the Governor's Innovation Advisory Committee. We plan to talk with its chair to get a cover letter.

In January we shall be speaking to the Massachusetts Economic Development Council at the State House and the Central Berkshire Chamber of Commerce in Pittsfield.

Legislative Activity

The news is all good. We can remove the asterisk from our application form, the General Court has passed our confidentiality clause! Our lobbying efforts were accompanied by an intensive effort from Megan Jones, director of the Massachusetts Centers of Excellence and Richard Kendall, director of the Governor's Office of Legislative Liaison.

The process of lobbying has helped us cement relationships with other organizations. I had an extensive meeting with Richard Mastrangelo from Associated Industries of Massachusetts (AIM). In addition to our legislation we discussed a variety of ways to market MPDC to AIM members.

We also had a thorough talk with the leadership of the Massachusetts AFL-CIO, which was instrumental in the creation of MPDC.

They are willing to be as helpful as possible in sustaining the plant closing legislation.

We have also been in touch with the SBANE legislative committee and will be meeting with its chair next week.

Liaison

We met with the staff of the Mass Business Development Corporation, a quasi-public funded by more than 100 banks and insurance companies. We discussed the possibility of co-venturing, and they agreed to keep an eye out for companies that fit our profile.

We also had an extensive meeting with William Torpey of the Mass Capital Resource Company which was formed in 1977 and is funded by nine Massachusetts-based life insurance companies. In addition to seeking referrals, we emphasized our interest in working with them on possible second round financing for companies we have supported. He was amenable to such cooperation and underscored the importance of early notification of the need for additional capital for companies involved in new product development.

We made a presentation at the board meeting of the Mass Centers of Excellence. We emphasized our interest in working together and mentioned the fish processing proposal that had originally been funded by MCEC as an example. Since they deal with emerging technology, we suggested that the parameters of our cooperation involve the application of new technologies to mature industries.

Investments

The attached memo indicates that we continue to work on the company that may become our first investment. In addition, we have done some initial diligence on the company from Worcester with the sandwich maker and plan for an on-site visit at an Alpha site soon.

We have met with the heads of two companies, one in Hingham, the other in Lawrence, which are working on applications. The Hingham company has submitted its business plan and application and is sending us the application fee. We have made the decision that we shall not begin diligence on any applications unless the application fee is in hand.

Technical Assistance

Vice-chair Bill Fonvielle and I met with Ronald Homer, president of the Boston Bank of Commerce, which concentrates on the minority community. He expressed a willingness to have his commercial loan staff work with us. The problem from the point of view of the minority community is that there are very few minority owned manufacturing firms. On the other hand, there are minority owned distributors, which he suggested might be of interest to us.

We met with Dan Ciotti, president of the Boston Trade Bank. This is a new bank which emphasizes small business loans. He was very interested in the idea of providing advice to our staff on investment decisions and volunteered his own time. In addition to his interest in our activities, he was attracted by the possibility that his bank would receive recognition from the banking commissioner through the Community Reinvestment Act. So it appears that we have hit upon a quid pro quo for encouraging the participation of bankers.

Conclusion

The passage of our confidentiality legislation is a big boost, since it eliminates a serious obstacle to marketing MPDC. In addition, the process of lobbying for the bill has made us some new friends and introduced us to some key legislators.

We have received some interesting business plans and word is starting to get out that we are up and running.

All of this portends well for 1987, since our two biggest hurdles will be to make some productive investments and convey to the legislature the significance of what we are doing.

IBEW



International Brotherhood of Electrical Workers

Local No. 2208

Address of Writer 1 Middle Street

Portsmouth NH 03801

January 22, 1987

Arthur Osborn
President
Mass. State Labor Council
8 Beacon St. 3rd floor
Boston, Massachusetts #02108

Dear Mr. Osborn,

I am writing this letter to invite you to a labor rally to be held on February 16, 1987 at the VFW Hall at 2pm in Portsmouth, New Hampshire.

At this time, I also invite you to speak at the rally in support of labor and solidarity.

Since August 1986, Local 2208 IBEW has been locked out of Tyco Lab's subsidiary, Simplex Wire and Cable Company, a major supplier to AT&T and the US Navy.

This labor dispute was declared a lockout by the New Hampshire Department of Employment Security but as usual the NLRB has maintained its record of only seeing the side of the corporate world.

The company is using a nationally known union busting law firm, Fisher and Phillips of Atlanta, Georgia which is attacking union security, seniority and grievance procedures as well as the contract itself.

Many of the locked out workers are US veterans and have been members of the IBEW since Local 2208 was chartered.

The rally is on the 16th of February, 1987 and is designed to give support to the locked out workers, their community supporters and labor in its entirety. It is sponsored by the NH AFL/CIO and Local 2208.

It would mean a great deal to us to have you there.

In Solidarity,

N.E. Duplessie

N.E. Duplessie
President
Local 2208 IBEW



SOLIDARITY RALLY

**SPONSORED BY-
N.H. AFL-CIO
& LOCAL 2208 IBEW**

Let Simplex, Tyco and AT&T know that we support IBEW Local 2208's fight for a fair contract. Simplex's last offer eliminated the seniority system and the union shop, imposed a three year wage freeze, installed a two tier wage system, would have Simplex themselves appoint an arbitrator-- and on and on. Sponsored by the NH AFL-CIO & Local 2208 IBEW.

**UNION
BUSINESS
is
FAMILY
BUSINESS -
BRING
RELATIVES
& FRIENDS.**

FOR MORE INFORMATION
CALL - 603-436-6562
WRITE - IBEW LOCAL 2208
1 MIDDLE STREET
PORTSMOUTH, NH 03801

LABOR RALLY for SIMPLEX WORKERS

WHEN	2 PM-Monday February 16, 1987 Washington's Birthday
WHERE	VFW Hall, Deer Street, Portsmouth, NH

LOCKED-OUT SINCE JULY 30TH



FROM NEW HAMPSHIRE, Rt 95 Northbound, take the Portsmouth Circle exit (Exit 2) to the Portsmouth Traffic Circle, going halfway around the circle, and taking the Rt. 1 By-Pass, Mapewood Avenue exit.
You can also take Rt. 1 Northbound to the Portsmouth Traffic Circle, on to the Rt. 1 By-Pass and taking the Mapewood Avenue exit also.
ONCE IN PORTSMOUTH, FROM MARKET STREET, keep to the left at the 2nd traffic light, until you see a salt pile to the left, Deer Street is the next right.
FROM MAPLEWOOD AVENUE, head into Downtown Portsmouth, go past the Portsmouth Herald (on the left) and turn left at the 2nd traffic light.
WHEN ALL ELSE FAILS, READ THE MAP!

The V.F.W. hall is located off Market Street or Mapewood Avenue in DOWNTOWN PORTSMOUTH.
FROM MAINE, you can take the Route 1 By-Pass and take the Mapewood Avenue exit, at Hanscoms Truck Stop.
You can also take Rt. 95, Southbound, and take the Market Street exit, the first exit after going over the Piscataqua River Bridge.

MURPHY & MURPHY

Attorneys at Law

ROBERT MARTIN MURPHY

CAPE COD OFFICE
So. DENNIS 394-0797

P.O. BOX 535
QUINCY, MASSACHUSETTS 02269
(617) 288-3400
227-1165
TELEX 797600

January 22, 1987

Mr. Arthur Osborne, President
Massachusetts State Council AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. Osborne:

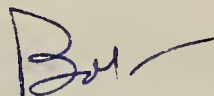
May I express my deep appreciation and heartfelt thanks to you for your interest in my application before the Judicial Nominating Council for the Nantucket court opening.

Although another person will be recommended, I suppose there may be other opportunities.

It's very comforting and nice to know that there are some very dear old friends and acquaintances that are ready, willing and able to lend a hand when it is needed. You can be assured that if I can ever be of any help to you, for any reason whatsoever, please get in touch with me at my office or at my Cape home.

My kind and warmest regards.

Sincerely yours,



Robert M. Murphy

RMM/jj

C

possible
possible
motion
to
Have your
Do a
Ed. piece
OR
union
busting
for
March
Demo
ARC

Bulletin



COLLECTIVE BARGAINING ASSOCIATES
9 Carolyn Circle
Marshfield, Massachusetts 02050
(617) 834-7863

IS THE EMPLOYER YOU DEAL WITH ENCOURAGING ITS MANAGERS TO ATTEND THE MANY SEMINARS AND "HOW TO" WORKSHOPS AVAILABLE TO THEM WHICH TEACH HOW TO DEVELOP A UNION FREE WORKPLACE?

ARE THEY CURRENTLY LEARNING NEW TECHNIQUES IN PROGRAMS SUCH AS "DEUNIONIZING: A FRANK TWO-DAY COURSE IN THE POSSIBILITIES AND THE PROBLEMS OF TERMINATING UNION REPRESENTATION" OR "ENDING THE EMPLOYER-UNION RELATIONSHIP"?

It's time to do what many other unions are doing to counter attempts to undermine their effectiveness.

It's time to revitalize your union by making use of the services of COLLECTIVE BARGAINING ASSOCIATES.

UNION LEADERS, PUT YOURSELF ON AN EQUAL FOOTING WITH MANAGEMENT BY BUILDING COLLECTIVE BARGAINING POWER THROUGH COST-EFFECTIVE STRATEGIC TRAINING AT PLACES AND TIMES OF YOUR CHOOSING.

DON'T WAIT FOR YOUR EMPLOYER TO TRY OUT TECHNIQUES THAT WEAKEN YOUR UNION. SET UP YOUR OWN STRATEGIC TIMETABLE.

- DEVELOP BARGAINING LEVERAGE.
- BUILD AN INFORMED AND MOTIVATED MEMBERSHIP CAPABLE OF ENFORCING ITS COLLECTIVE BARGAINING CONTRACT.
- CREATE ACTIVE AND EFFECTIVE SUPPORT FOR THE UNION LEADERSHIP.
- SHOW YOUR MEMBERSHIP WHAT YOU KNOW THEIR UNION IS CAPABLE OF DOING.

CALL PAUL MCCARTHY AT COLLECTIVE BARGAINING ASSOCIATES FOR A FREE CONSULTATION TODAY! (617) 834-7863.



NEW ENGLAND *Israel Histadrut Committee*

An Affiliate of the National Committee for Labor Israel — Israel Histadrut Campaign, Inc.

25 HUNTINGTON AVENUE

ROOM 607

BOSTON, MA 02116

267-3572

January 17, 1987

OFFICERS

President
STEPHEN M. RICHMOND

Chairman, Executive Board
JAY L. FIALKOW

Vice-Chairman
NATHAN SANDLER

Honorable Campaign Chairman
ARTHUR H. CORT

Co-Chairman
MICHAEL LIPOF
WARNER B. STRAUSS

Concert Chairman
ALLEN GARF

Treasurer
JACK KARDON

Associate Treasurer
JACOB W. SMITH

Secretary
ROSE Z. SMITH

EXECUTIVE BOARD

JOSEPH M. BONAVIDA
DAVID BRICKMAN
HARVEY BRIGHTMAN
LILLIAN BRODEUR
EDWARD W. CLARK, JR.
SHELDON COHEN
GENE ESPOSITO
THOMAS G. EVERS
WILLIAM J. FOLEY
HON. J. JOHN FOX
HERMAN L. FREEDMAN
STANLEY GAFFIN
HARRIET GOLD
HARVEY GOLD
ALBERT L. GOLDMAN
JOEL I. GORDON
SELMA GOTTLIEB
LOUIS GRAY
NORMAN HOLTZ
WILLIAM F. IRVIN
ERNEST JEAN
JULIA KAMEL
MILTON KAPLAN
LEE KAROFKY
SABINA KAVANAGH
JOHN W. KEITH
MILTON B. LEWIS
ANDREWS S. MACALASTER
EDWARD MANDELL
ROBERT D. MANNING
JULIUS MEDOFF
EDWARD MILANO
JOHN E. O'MALLEY
ENRICO PARENTE
THEODORE ROLE
WALTER J. RYAN
CHARLES F. SPILLANE
FRANK J. WEINER

DIVISION CHAIRMEN

Businessmen's Division
KENNETH HUDSON, Chairman

Public Service Division
ALBERT SCHLOSSBERG, Chairman

Trade Union Division
ARTHUR R. OSBORN, President
RONALD M. ALMAN, Chairman

Co-Chairmen
GEORGE E. CARPENTER, JR.
NATHAN SANDLER
DONALD SIEGEL

Israel Histadrut Foundation
MICHAEL LIPOF, Chairman

Labor Zionist Alliance
District 10
ALBERT A. COHEN, Co-Chairman
JACOB RABINOVITZ, Co-Chairman

Pioneer Women
MARTHA COHEN

Regional Co-Chairman
NICHOLAS ROUSSOS, Fall River

Director
LOUIS KANEGSON

Founder
*ALEXANDER SHAPIRO

*Deceased

Mr. & Mrs. Arthur R. Osborn
Mass AFL-CIO
8 Beacon Street
Boston, Ma. 02108

Dear Mr. & Mrs. Osborn:

I am pleased to inform you that Ruth and Carl Barron, of the Putnam Furniture Leasing Company, will be presented with a Medal of Honor at a Histadrut dinner on Sunday, April 5, 1987, at the Park Plaza Hotel.

This award is presented to those individuals who have shown their friendship to the State of Israel and are outstanding persons in their communities.

To show our appreciation for our esteemed guests, I hope you will agree to serve on the Dinner Committee. There will be a kick-off meeting on Wednesday, January 28, 1987, 5:30 to 7 P.M., at the Sheraton Commander Hotel, Cambridge. Cocktails and hors d'oeuvres will be served.

All proceeds from this dinner will be used to establish a facility in the names of Ruth and Carl in a non-sectarian Geriatric Day Care Center in Tel Aviv, Israel.

Please return the enclosed reply card. Your participation in the planning of this dinner will help make it the success that our guests of honor deserve.

Sincerely,

SHELDON COHEN
Dinner Chairman

PETER S. diCICCO

PRESIDENT

JAMES D. FOLAN

VICE PRESIDENT

ROBERT S. SCOTT

SECRETARY-TREASURER



NEW ENGLAND DISTRICT COUNCIL TWO

INTERNATIONAL UNION of ELECTRONIC, ELECTRICAL,
TECHNICAL, SALARIED and MACHINE WORKERS

AFL - CIO

PAUL JENNINGS BUILDING

335 Central Street, Saugus, Massachusetts 01906-2398

(617) 233-4807

January 16, 1987

*Exec.
officer
H.E.C*

Mr. Arthur Osborn, President
Mr. George Carpenter, Secretary-Treasurer
Massachusetts AFL-CIO
8 Beacon Street
Boston Massachusetts 02108

Dear Arthur and George:

In conjunction with our upcoming District Social Action Meeting scheduled for February 20th and 21st, 1987, and on the occasion of his retirement, we are honoring our District COPE and Legislative Agent, "Al" Cummings, at a Testimonial Dinner on Friday evening, February 20th, at the Ramada Inn where the District Meeting will be taking place.

Al has been a dedicated International Representative for almost twenty years, and is known for his servicing and contract negotiations in almost every local in the District. As you are aware, Al has also worked directly with your organization for many years contacting the appropriate representatives in behalf of the working people in this state.

I'm sure you can understand that we are extremely interested in making this an evening he will long remember in his retirement. I would appreciate it if you could see your way clear to purchase a table for this worthy event for the reasonable price of \$200.

We sincerely hope that you can attend - let's make this a real nice evening for Al and his wife, Ruth - we'll be looking forward to seeing you there.

Fraternally,

Robert S. Scott
Secretary-Treasurer
IUE New England District
Council Two, AFL-CIO

RSS/mp

opeiu2aflcio

The Ramada Inn location: Warehouse Point, Conn. - Exit 45 off I-91

MassCOSH

Massachusetts Coalition for Occupational Safety & Health

718 Huntington Avenue
Boston, MA 02115
(617) 277-0097

458 Bridge Street
Springfield, MA 01103
(413) 732-2847

January 8, 1987

Dear Supporter of the Working Women's Health Project:

The Governor's FY'88 Budget for the Commonwealth of Massachusetts, which will be submitted shortly to the Legislature, will contain a total of \$200,000 for the Working Women's Health Project, primarily to support occupational health and safety training and education for working women.

The Working Women's Health Project, as you know, is based upon the recommendations in the area of women's occupational safety and health that came out of the Conference on "Women in the Workplace," sponsored by the Commonwealth of Massachusetts in November, 1985. Many of us have been working since then to secure state funding for this project.

We would like to thank everyone for the strong show of support the Working Women's Health Project has been receiving. Your letters, phone calls, and lobbying efforts were certainly effective!

In addition to this language in the Governor's Budget specifying the \$200,000, the following points were agreed to at a meeting in late December with Frank Keefe, Secretary of Administration and Finance:

- 1) \$20,000 will be used for "support services" in-house, and the remaining \$180,000 will be contracted out.
- 2) Of the money to be contracted out, \$65,000 will be for Health and Safety Hazards facing health care workers; \$65,000 will be for Reproductive Hazards in the Workplace, and \$50,000 will be for Office Automation.
- 3) The line item earmarking this money will be in the Center for Health Promotion in the Department of Public Health.
- 4) Program planning will involve collaboration of the Women's Health Unit within the Department of Public Health, the Executive Office of Human Services, and the Executive Office of Labor; and no monies will be expended without their approval.

This is a major victory for all of us who have supported the Working Women's Health Project, and for working women throughout the Commonwealth. Without solid support and perseverance on the part of a wide range of labor, women's, and occupational health organizations and advocates such as yourselves, it is certain that the Working Women's Health Project would never have come this far.

However, our work to get this project off the ground is far from over. Its inclusion in the Commonwealth's FY '88 Budget must now be approved by the Legislature. We will be in touch with you in the near future about ways you can support this effort.

On Wednesday, January 28, the inclusion of the Working Women's Health Project in the Governor's Budget will be announced at a forum and reception at which Volume I of the proceedings of the "Women in the Workplace" Conference will be released. This event, sponsored by the Conference Advisory Committee, the Coalition of Labor Union Women, and the Women's Statewide Legislative Network, will be held from 3:30-6 P.M. at the State House, and will help publicize the project by making it "official." The press will be invited. We are inviting all supporters of the project to come.

Again, thanks for your effective support and help!

Sincerely yours,

Lisa Gallatin

Lisa Gallatin
Office Technology Education Project

Nancy Lessin

Nancy Lessin
MassCOSH

Maureen Paul

Maureen Paul, M.D.
Double Exposure

Laurie Sheridan

Laurie Sheridan
MassCOSH Women's Committee and
Coalition of Labor Union Women
Greater Boston Chapter

* * * * *
*
* FORUM AND RECEPTION *
*
* TO RELEASE THE FIRST VOLUME OF THE PROCEEDINGS *
* OF THE WOMEN AND THE WORKPLACE CONFERENCE (OF 1985) *
* (This volume includes all conference proceedings *
* on occupational health and safety for women *
*
* Wednesday, January 28, *
*
* (3:30-5) (5-6) *
* Room 462 and Doric Hall, State House *
*
* (The inclusion of the WORKING WOMEN'S HEALTH PROJECT *
* in the Governor's FY'88 Budget will be announced) *
*
* * * * *

Copy to Mr. T. J. Flynn

ASSOCIATED
INDUSTRIES
OF MASSACHUSETTS

441 STUART STREET
BOSTON, MA 02116
(617) 262-1180

December 23, 1986

The Honorable Andrew H. Card, Jr.
Special Assistant to the President
for Intergovernmental Affairs
Old Executive Office Building
Washington, D. C. 20500

Dear Andy:

My purpose in writing is to enlist your aid in helping to solve a problem which has developed with regard to implementation of the recent reforms in the Massachusetts Workers' Compensation system. The problem regards a section in the Massachusetts statute which provides for a social security offset for supplemental benefits.

Here is the situation: Section 34B of Chapter 152 of the Massachusetts General Laws (which was added by Section 43A of Chapter 572 of the Acts of 1985, the new reform act) states in pertinent part:

October first of each year shall be the review date for the purposes of this section.

Any person receiving or entitled to receive the benefits under the provisions of section thirty-one or section thirty-four A whose benefits are based on a date of personal injury at least twenty-four months prior to the review date shall be paid, without application, a supplement to weekly compensation to the extent such supplement shall not reduce any benefits such person is receiving pursuant to federal social security law.

The Legislature's intent in authorizing this supplemental benefit (which will be paid for by employers) was to provide a reasonable cost of living adjustment (COLA) for permanently injured workers while at the same time not adversely affecting any social security disability benefits being received by affected workers.

The newly created Massachusetts Department of Industrial Accidents (DIA) has authorized payment of this COLA and requested that insurers contact the Social Security Administration's (SSA) Regional Office for the appropriate formula to be used to calculate the social security offset where appropriate (see last paragraph of October 22, 1986 Department of Industrial Accident letter at attachment A).

Prior to issuing this letter, the DIA and the state's leading workers' compensation insurer, Liberty Mutual, held several meetings with Social Security's Boston Regional Office in an effort to establish procedures for the implementation of section 34B. Those meetings were partially successful in that an informational release form was approved by SSA for use in these cases.



... for a more competitive Massachusetts

However, our work to get this project off the ground is far from over. Its inclusion in the Commonwealth's FY '88 Budget must now be approved by the Legislature. We will be in touch with you in the near future about ways you can support this effort.

On Wednesday, January 28, the inclusion of the Working Women's Health Project in the Governor's Budget will be announced at a forum and reception at which Volume I of the proceedings of the "Women in the Workplace" Conference will be released. This event, sponsored by the Conference Advisory Committee, the Coalition of Labor Union Women, and the Women's Statewide Legislative Network, will be held from 3:30-6 P.M. at the State House, and will help publicize the project by making it "official." The press will be invited. We are inviting all supporters of the project to come.

Again, thanks for your effective support and help!

Sincerely yours,

Lisa Gallatin

Lisa Gallatin
Office Technology Education Project

Nancy Lessin

Nancy Lessin
MassCOSH

Maureen Paul

Maureen Paul, M.D.
Double Exposure

Laurie Sheridan

Laurie Sheridan
MassCOSH Women's Committee and
Coalition of Labor Union Women
Greater Boston Chapter

* * * * *
*
* FORUM AND RECEPTION *
*
* TO RELEASE THE FIRST VOLUME OF THE PROCEEDINGS *
* OF THE WOMEN AND THE WORKPLACE CONFERENCE (OF 1985) *
* (This volume includes all conference proceedings *
* on occupational health and safety for women *
*
* Wednesday, January 28, *
*
* (3:30-5) (5-6) *
* Room 462 and Doric Hall, State House *
*
* (The inclusion of the WORKING WOMEN'S HEALTH PROJECT *
* in the Governor's FY'88 Budget will be announced) *
*
* * * * *

COPY TO Mr. T. J. Flynn
ASSOCIATED
INDUSTRIES
OF MASSACHUSETTS

441 STUART STREET
BOSTON, MA 02116
(617) 262-1180

December 23, 1986

The Honorable Andrew H. Card, Jr.
Special Assistant to the President
for Intergovernmental Affairs
Old Executive Office Building
Washington, D. C. 20500

Dear Andy:

My purpose in writing is to enlist your aid in helping to solve a problem which has developed with regard to implementation of the recent reforms in the Massachusetts Workers' Compensation system. The problem regards a section in the Massachusetts statute which provides for a social security offset for supplemental benefits.

Here is the situation: Section 34B of Chapter 152 of the Massachusetts General Laws (which was added by Section 43A of Chapter 572 of the Acts of 1985, the new reform act) states in pertinent part:

October first of each year shall be the review date for the purposes of this section.

Any person receiving or entitled to receive the benefits under the provisions of section thirty-one or section thirty-four A whose benefits are based on a date of personal injury at least twenty-four months prior to the review date shall be paid, without application, a supplement to weekly compensation to the extent such supplement shall not reduce any benefits such person is receiving pursuant to federal social security law.

The Legislature's intent in authorizing this supplemental benefit (which will be paid for by employers) was to provide a reasonable cost of living adjustment (COLA) for permanently injured workers while at the same time not adversely affecting any social security disability benefits being received by affected workers.

The newly created Massachusetts Department of Industrial Accidents (DIA) has authorized payment of this COLA and requested that insurers contact the Social Security Administration's (SSA) Regional Office for the appropriate formula to be used to calculate the social security offset where appropriate (see last paragraph of October 22, 1986 Department of Industrial Accident letter at attachment A).

Prior to issuing this letter, the DIA and the state's leading workers' compensation insurer, Liberty Mutual, held several meetings with Social Security's Boston Regional Office in an effort to establish procedures for the implementation of section 34B. Those meetings were partially successful in that an informational release form was approved by SSA for use in these cases.



... for a more competitive Massachusetts

Unfortunately the SSA has been reluctant to allocate the time or resources (3-4 hours per case due to lack of computer program) needed to correctly establish the proper offset, or to guarantee the accuracy of tabulations on individual cases if those calculations are done by the insurers. Unless the SSA changes its position on this matter, the result could well be the non-payment of COLA to injured workers who are entitled to them or in the alternative the payment of an excessive COLA which could cost Massachusetts employers several million dollars annually.

Each of these potential results is unfair and unacceptable. AIM feels strongly that inasmuch as SSA has the data required to do the calculations under its exclusive control, SSA should be responsible for making the necessary calculations.

As you know from your prior service in the Massachusetts House, the workers' compensation system is entirely funded by employer payments which now hover close to \$1,000,000,000 annually. It was these excessive costs which ultimately brought AIM and the AFL-CIO together and led to passage of an excellent reform law which ought to make the system more effective and efficient -- and put more of the costs into benefits than in "collateral" costs. The Social Security offset provision was a key part of the compromise which led to enactment of Chapter 572 and both AIM and labor seek to "make it happen."

It may be that the DIA, AIM, the insurers, or some other private party could work with SSA to develop a computer program which would cut the time needed to do the calculation in these cases. If that could be done, then it seems to me that the principal obstacle, the three or four hours needed per calculation, would have been eliminated.

To assist in the resolution of this matter, as well as to show that I remember how to "staff out" a matter for the White House, I am enclosing the following:

Tab B - Chapter 572 of the Acts of 1985

Tab C - Exchange of letters (etc.)

and the customary "courtesy copy."

Anything you can do, or any advice you can give to those of us in the Massachusetts employer, insurance and worker communities who have been working on this matter will be greatly appreciated.

Hope all continues to go well for you and your family. With warmest best wishes,

Sincerely,



Richard E. Mastrangelo
General Counsel

REM/b

Attachments

cc: Paul Eustace, Secretary of Labor
Arthur Osborn, President, AFL-CIO ✓
Herbert Silverman, Director Insurance Programs Branch, SSA
John Harbison, Esquire, General Counsel, DIA
Edward Giglio, Director of Claims Department, Liberty Mutual

Happy Holidays
to you all!
REM



The Commonwealth of Massachusetts

SPECIAL COMMISSION ON
EMPLOYEE INVOLVEMENT AND OWNERSHIP
Rm. 43, State House, Boston 02133

HOUSE CHAIR
REP. DAVID P. MAGNANI
ROOM 43, STATE HOUSE
7TH MIDDLESEX DISTRICT
TEL. 722-2030
HOME: 875-0887

SENATE CHAIR
SEN. GERARD D'AMICO
ROOM 413A, STATE HOUSE
WORCESTER DISTRICT
TEL. 722-1545

EXECUTIVE DIRECTOR
JOHN SIMMONS PHD
UMASS LABOR RELATIONS
& RESEARCH CENTER
173 SUNSET AVENUE
AMHERST, MA 01002
TEL. 413-545-0005

January 21, 1987

Mr. Arthur Osborn, President
Mass AFL-CIO Council
8 Beacon Street
Boston, MA 02108

Dear Mr. Osborn,

I am writing to express my sincere gratitude for your testimony at the hearing of the legislative Commission on Employee Involvement and Ownership on January 12th. Your testimony was highly informative and stimulating. Indeed, we feel that the hearing was successful because of the high quality of the testimony offered and the obvious care that went into the preparation of that testimony.

Unfortunately, the format was a bit rushed: I hope you understand that we set time limits only because of the large amount of testimony that we are trying to hear before we make our recommendations. If there were any things in particular which you were not able to say because of the time limitation, I would strongly encourage you to submit your further thoughts in writing, if you haven't already done so, or phone John Simmons.

You may be interested to know that we will be planning a state-wide conference in June to publicize the Commission's findings and to receive feedback before making our final recommendations. Your participation in that conference would be greatly appreciated. We will keep you informed as to the dates being considered.

Sincerely,

David P. Magnani

David P. Magnani



The Commonwealth of Massachusetts
Executive Office of Labor
One Ashburton Place--Room 2112
Boston, Ma. 02108

MICHAEL S. DUKAKIS
GOVERNOR

PAUL J. EUSTACE
SECRETARY

January 21, 1987

President Arthur Osborn
& Executive Board Members
Mass. AFL-CIO
8 Beacon St., 3rd floor
Boston, MA 02108

Dear President Osborn & Executive Bd. Members:

I am writing in response to your letter to Governor Dukakis concerning the filling of Norma Hicks vacant position.

Both the Governor and I share your concern about the need for advocates for dislocated workers. However, as you may not be aware, federal JTPA Title III funds were cut back over 60% this year. This year Massachusetts received a total of \$600,000 in Title III funds; the Dislocated Workers Program has a Fiscal 87 budget of \$300,000, half the total appropriation.

As you know, a large portion of the state's response to plant closings are also funded by Title III monies. As such, based on assurances from the Dislocated Workers Program's Director, Giro Cardinal, that existing personnel would be able to cover the Pioneer Valley without a reduction in services, the decision was made not to fill Ms. Hick's position in order to stretch scarces dollars to cover plant closings' needs.

Additionally, a commitment was made to fill that vacancy once the Legislature appropriates monies to replace the Title III cutbacks. We do anticipate an increase in Title III funding for the next fiscal year.

My thanks for your interest and concern. Don't hesitate to call me if I can provide additional information.

Sincerely,

A handwritten signature in cursive script, appearing to read "Paul J. Eustace".

Paul J. Eustace
Secretary of Labor

PJE/sd

cc: Giro Cardinal
George Carpenter
Joe Lydon
Tom Evers
Joe Faherty
Charles Thompson



The Commonwealth of Massachusetts
Executive Office of Labor
One Ashburton Place
Boston, Ma. 02108

MICHAEL S. DUKAKIS
GOVERNOR

PAUL J. EUSTACE
SECRETARY

January 12, 1987

Arthur Osborn
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. Osborn:

Well, we did it. After three years, the bill to protect those persons involved with the removal, containment or encapsulation of asbestos or asbestos materials has become law. This was a long process and required the hard work and support of many people.

As you know, the bill is necessary for the protection and health of those persons involved in this type of work. Mesothelioma, a cancer that is caused only by exposure to asbestos, as well as related diseases, are often not evident until 20 - 25 years after the individual has been exposed. By passage of this legislation, we can be sure that the incidences of these diseases will diminish and hopefully disappear since workers will now undergo specific training and education, will be fitted with proper respirators and equipment and will be certified as to meeting state rules and regulations. Companies that bid on public works projects will be required to hold valid licences and they will be closely monitored by state agencies. Severe fines and penalties exist for violations.

Additionally, there is a new federal law that requires all asbestos work that is undertaken in the schools to be done by licensed and trained workers. For those states that do not have licensing programs, out-of-state contractors would have to be hired. Enactment of this law guarantees the continued employment of several thousand Massachusetts workers. Your role as someone who labored on behalf of this legislation was vital, and clearly the enactment of the bill would not have happened without your efforts.

Again, my thanks for your cooperation.

Sincerely,

Paul J. Eustace
Secretary of Labor



January 16, 1987

Mr. Arthur R. Osborn
President
Massachusetts AFL-CIO
8 Beacon Street
Third Floor
Boston, MA 02108

Dear President Osborn:

Let me formally request the attendance of the Massachusetts Frontlash Director Jim Shaw at the upcoming National Frontlash State Directors' Meeting and Issues Training Conference. This five-day event will occur at the AFL-CIO Headquarters in Washington, January 27-31, 1987. Enclosed please find a tentative agenda.

During the first two days of the conference, Frontlash National Director Joel Klaverkamp, Jim, and the other state directors will collectively design and approve a 1987 programming plan. This plan will include boycott and strike support, leadership training, labor education, and special projects of interest to individual state federations. Jim's input in this planning process is critical.

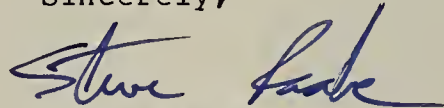
On the third through fifth days, Jim will receive in-depth issues training on the AFL-CIO's most important issue concerns. Jim will be briefed, for example, by a member of Senator Kennedy's staff on the upcoming minimum wage campaign in Congress, and Frontlash will strategize with him on helping generate grass-roots support. Bill Corley, Boston Frontlash organizer, will also attend the issues portion of the conference.

In 1987, National Frontlash plans two such planning and issues training conferences in Washington. The next one will be held in July. After this first conference you will receive a written description of our planned programs for 1987.

Mr. Arthur Osborn
page 2
January 16, 1987

Thank you for your on-going support of the Frontlash program. I hope you will agree that these five days will greatly benefit the Massachusetts Frontlash program.

Sincerely,

A handwritten signature in blue ink, appearing to read "Steve Raabe". The signature is fluid and cursive, with the first name "Steve" being more prominent than the last name "Raabe".

Steve Raabe
Administrator

cc: Joel Klaverkamp
Jim Shaw

SR/cw

FRONTLASH STATE DIRECTORS' MEETING
TENTATIVE AGENDA
January 27-29, 1987

Tuesday, January 27, 1987

2:00 PM Session One: State Director Reports on 1986
Activity (Four Hours)

Wednesday, January 28, 1987

9:00 AM Session Two: State Director Comments on Frontlash
Policy

12:00 PM Lunch

1:30 PM Session Three: Presentation and Discussion of
1987 Program and Training Plan (Three Hours)

Thursday, January 29, 1987

12:00 PM Luncheon with Frontlash Board of Directors

FRONTLASH FIELD ORGANIZERS' ISSUE TRAINING CONFERENCE
TENTATIVE AGENDA
January 29-31, 1987

Thursday, January 29, 1987

- 1:00 PM AFL-CIO's Legislative Agenda
Peggy Taylor, Associate Director
AFL-CIO Legislative Department
- 3:00 PM Democrats and Labor: The Party's Perspective
Don Sweitzer, Director of Finance
Democratic National Committee
- 4:30 PM The Minimum Wage
Jay Harvey, Chief Labor Council
Senate Labor & Human Resources Committee
- 6:00 PM Informal Dinner
- 7:30 PM AFL-CIO International Affairs
Adrian Karatnycky, Representative
AFL-CIO International Affairs Department
- 8:30 PM Discussion

Friday, January 30, 1987

- 9:30 AM Drug Testing and Polygraphs: A Worker's Civil Rights
Jeff Fiedler, Director of Corporate Affairs
AFL-CIO Food and Allied Service Trades Department
- 10:45 AM "Wrath of Grapes"
A film on UFW grape boycott
- 12:00 PM Lunch
- 1:30 PM The USX Lockout
Dick Wilson, Coordinator
AFL-CIO Steelworkers Support Committee
- 2:30 PM Shell Boycott
Ken Zinn, International Representative
United Mine Workers of America
- 4:00 PM Foreign Trade
Liz Smith, Political Director
Amalgamated Clothing and Textile Workers Union
- 5:00 PM Discussion

Saturday, January 31, 1987

- 11:00 AM Organizing Experiences
Frank Romero, Organization Director
American Postal Workers Union
- Jessica Smith, Director of Research,
Development and Organizing
Seafarers International Union
- 1:00 PM Lunch
- 2:00 PM Focus Group: Youth Attitudes Towards Labor
Videotape from Food and Allied Service Trades
Department, AFL-CIO
- 3:00 PM Coors Boycott Update
Dave Sickler, National Coordinator
AFL-CIO Coors Boycott
- 4:30 PM Discussion and Evaluation



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
Local 1228

January 16, 1987

Mr. Michael Testa
Mayor's Office of Business and Cultural Development
Boston City Hall
Room 802
Boston, MA 02201

Dear Mr. Testa,

COPY

I am writing in regards to the decision by the Mayor's Office to subcontract certain technical work related to the Mayor's 1987 "State of the City" address, which was to be telecast by WCVB-TV, Channel 5. The work in question included the following: installation of power circuits; installation and operation of lighting equipment; installation and operation of audio equipment; and installation and operation of teleprompting equipment. Except for the installation of power circuits, which falls within the jurisdiction of I.B.E.W. Local 103, the above cited work is covered by the labor agreement between WCVB-TV, a division of The Hearst Corporation, and I.B.E.W. Local 1228.

It is my understanding that the Mayor's Office elected to employ Capron Lighting of Needham, MA, and/or others, to perform the work cited above that was relevant to the telecast of the Mayor's speech. When contacted, WCVB-TV Engineering Management, who are responsible for the administration of the agreement between WCVB-TV and this Union, were unaware of the decision by the Mayor's Office to perform the above cited work using Capron Lighting and/or others. The Union's Agreement with WCVB-TV clearly provided that all of the television work cited above, except the installation of power circuits, should have been assigned to members of I.B.E.W. employed under our agreement with WCVB-TV. There has been some question, as yet unresolved in my mind, as to whether or not a certain person or persons employed by WCVB-TV News in a management capacity were aware of and/or agreed to have the City of Boston subsidize the Station's telecast of the Mayor's speech by having Capron and/or others perform the work in question.

When we spoke by phone on the afternoon of the Mayor's telecast, you stated that Capron had spent four days lighting the "set" so that the Mayor would look good before the seven-hundred or so guests to be present in the hall. While that may be the rationale under which the Mayor's Office elected to have the work in question performed, it seems obvious to all in the television end of the business that the

Letter to Mr. Michael Testa, Mayor of Boston's Office,
January 16, 1987, Page 2

far larger audience attracted by WCVB-TV was the more important audience to consider, and that having the Mayor look good on television that evening must have been the paramount concern.

I have discussed this situation with WCVB-TV Management, and they tell me that in the many years that WCVB-TV has been responsible for the telecast of the "State of the City" address, going well back into the term of Mayor White, WCVB-TV Employees, working under the I.B.E.W. Agreement, have always done the television work in question. Members of this Union working for WCVB-TV under that labor agreement consider the action of the Mayor's Office in employing Capron Lighting and/or others to perform this work an unwarranted intrusion by the Mayor's Office into the contractual relationship between WCVB-TV and I.B.E.W. Local 1228.

This Local Union represents many professional broadcast employees in the Boston television and radio market. The rationale you expressed seems to imply to those members that they and/or their employer, WCVB-TV, would not be able to perform the work in question to the highest standards, or that a conscious effort might have been made to make the Mayor "look bad" had the City allowed WCVB-TV to continue its usual and contractual obligation to assign such work to the appropriate members of the I.B.E.W. Bargaining Unit.

I am certain that the Mayor's Office makes sure that many of the purchases made by the City of Boston are adorned by the appropriate union "bug" to show the Mayor's support of the organized labor community, which was very supportive of the Mayor in his bid for his current position. However, when it comes to radio and television, and associated work, there seems to be little concern about organized labor and labor contracts. If the Mayor's Office and/or WCVB-TV felt the need to have "professional" lighting of the Mayor [and I believe that all of the lighting done by members of the WCVB-TV Bargaining Unit is "professional"], there would have been no objection to the employment of a "lighting director" or a "lighting consultant" to direct the WCVB-TV Technicians in the installation and operation of the lighting equipment. There is no violation of our contractual relationship with WCVB-TV in such an action, just as there is no violation in the leasing of specialized equipment if the Mayor's Office had determined that such equipment was required for this telecast, but was unavailable at 5 TV Place.

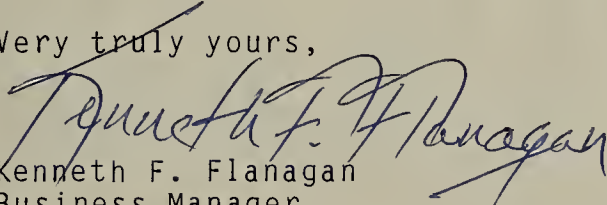
I hope to soon hear your response to the issues raised here, as I have a number of members employed by WCVB-TV under our labor agreement who are very much distressed at this intrusion into their traditional and contractual work jurisdiction by the actions of the Mayor's Office. This fall, the Massachusetts AFL-CIO and the Greater Boston Labor Council, AFL-CIO, will be seeking to have labor endorse candidates for office. If members of this Local Union continue to

Letter to Mr. Michael Testa, Boston Mayor's Office,
January 16, 1987, Page 3

find that the Mayor's Office is having the work that they perform under our contracts with the various television stations done by union or non-union subcontractors hired by the Mayor's Office, and that the Mayor's Office continues to take actions which seem to suggest that these professional broadcast employees are incapable of performing satisfactory work when the Mayor is covered by television, then I suggest that they will want this Local Union to let the entire organized labor movement know of these activities, and suggest that there may be more desirable candidates to support in the upcoming elections from labor's viewpoint. There is no reason sufficient in the minds of the members of I.B.E.W. Local 1228 to warrant the action by the Mayor's Office in subcontracting the installation and operation of lighting, audio and/or teleprompter work to others for telecasts of the Mayor's speeches, or to have the Mayor's campaign commercials done by non-union production firms.

I look forward to your response to these issues, and I hope that we can work out an equitable solution so that the Mayor's Office gets the "image" of the Mayor it wants across to the television viewing public while at the same time, the work involved in creating those images that the viewing public sees is performed by union members under their collective bargaining agreements with their employers covering that work.

Very truly yours,


Kenneth F. Flanagan
Business Manager

cc: John E. Flynn, I.V.P., I.B.E.W.
Joseph Fisher
Arthur Osborn, MA AFL-CIO
Paul McCarthy
Executive Board, L.U. 1228
John Taylor, L.U. 103, I.B.E.W.
William Spurlin, N.A.B.E.T. Local 18
Rosemary White, N.A.B.E.T. Local 15
Boston Stewards, I.B.E.W. L.U. 1228

*The Massachusetts State Council of Carpenters
The Boston District Council of Carpenters
The Boston Carpenters Promotional Educational Program
cordially invite you to a reception honoring the publication of
"With Our Hands:
The Story of Carpenters in Massachusetts"*

Howard Johnson's Motor Lodge
777 Memorial Drive, Cambridge, Mass.

Wednesday, January 28, 1987
5:00 - 7:00 P.M.

RSVP: Johanna 542-2334

Open Bar - Hors d'oeuvres

If unable to attend and you would like a copy of "With Our Hands",
a flyer has been sent for your convenience.



✓
**THE WOMEN'S STATE-WIDE LEGISLATIVE NETWORK OF MASSACHUSETTS,
THE COALITION OF LABOR UNION WOMEN AND MEMBERS OF THE
ADVISORY BOARD OF THE WOMEN IN THE WORKPLACE CONFERENCE**

**invite you to attend
a forum and reception**

*January 28th, Wednesday
3:30-6:00 p.m., State House*

**RELEASING THE FIRST VOLUME OF THE PROCEEDINGS FROM
*THE WOMEN IN THE WORKPLACE CONFERENCE***

FORUM: Room 462, State House
3:30-5:00 p.m.

WOMEN AND THE WORKPLACE: WHERE ARE WE GOING?

Release of the First Volume of the Proceedings

Panelists:

SAUNDRA GRAHAM, STATE REPRESENTATIVE
MARGARET McKENNA, PRESIDENT, LESLEY COLLEGE
NANCY MILLS, DIRECTOR OF SEIU 285

SPECIAL GUEST: LIEUTENANT GOVERNOR EVELYN MURPHY

RECEPTION FOLLOWING

5:00-6:00 p.m. — Doric Hall, State House

For more information call:
Diane Balsar - 367-6669

BUILDING A HISTORY "WITH OUR HANDS" — SPECIAL OFFER —

"...an excellent picture of the sacrifices made by the early trade unionists in their struggle for dignity and justice. Many people today forget their heritage, forget the price paid by working men and women in their fight for decent wages and working conditions. *With Our Hands* reminds us all that basic workers' rights like the eight-hour day can never be taken for granted."

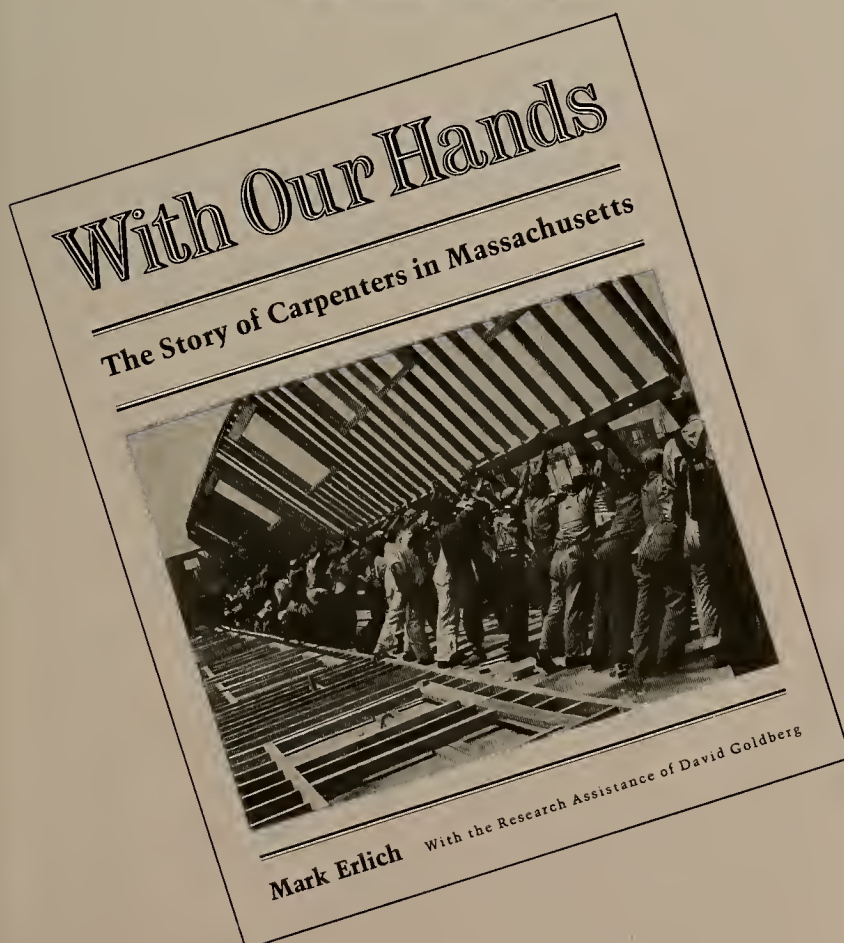
Raymond L. Flynn
Mayor of Boston

"Mark Erlich has written the best study of the carpenter's trade since Robert Christie's *Empire in Wood*. Through its innovative combination of labor, economic, technological, local and oral history, *With Our Hands* offers a remarkably detailed and refreshingly readable portrait of Massachusetts carpenters, past and present. This book is destined to become a classic in its own right."

Maurice Isserman
Historian, Smith College

"...an evocative and perceptive look at the life and labor of Massachusetts carpenters and their Brotherhood. Worker-historian Mark Erlich has given us an inspiring example of how to write good popular history that will be appreciated by workers and scholars."

James Green, Director
Labor Studies, UMass-Boston



Richly illustrated and popularly written, *With Our Hands: The Story of Carpenters in Massachusetts* chronicles the evolution of a trade, the development of a union, and the history of working lives. The book combines historical narrative with the personal testimony of dozens of carpenters in a vivid portrait of their world of work.

Author **Mark Erlich** is a member of the United Brotherhood of Carpenters and Joiners of America Local 40 in Boston. Besides working at his trade, he teaches and writes about labor history and current labor issues.

Oversized cloth edition. 239 pages. 115 photographs. \$29.95
Published by: Temple University Press
Broad & Oxford Sts.
Philadelphia, PA 19122

"A carpenter in the Boston area for the last sixteen years, Erlich writes with the feeling and legitimacy of someone who understands and cares about his fellow workers and his craft. A good deal of this book is based on oral history interviews, providing readers with the immediacy of workers' own lived experiences...I highly recommend this book to working people, labor and business historians, and those involved in labor and public policy."

Paul Eustace, Massachusetts
Secretary of Labor

Publisher's Price: ~~\$29.95~~

**Reduced Price for
Union Members: \$9.00 !!!!**

ORDER NOW!

<i>With Our Hands</i>	\$9.00
5% Sales Tax (MA Res. Only)	.45
Shipping/Handling	1.55
TOTAL PAYMENT PER BOOK	\$11.00

MAKE CHECKS PAYABLE TO: Carpenters History Project

SEND TO: Carpenters History Project
92 Green St.
Jamaica Plain, MA 02130

SOLD TO: (Please Print)

Name _____

Address _____

City _____ Zip _____

Please allow 6-8 weeks for delivery

**SPECIAL PRICE
FOR UNION
MEMBERS ONLY**

"An exciting and factual presentation of the carpenter in Massachusetts."

Tom Evers, President
Mass. State Bldg. Trades Council, AFL-CIO

PHONES: (617) 329-7749
329-7849

JOHN J. FLYNN, DIRECTOR
REGION 9A UAW
270 BRIDGE STREET
DEDHAM, MASSACHUSETTS 02026
PRINTED IN U.S.A.



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA-UAW

OWEN BIEBER, President



RAYMOND MAJERUS, Secretary-Treasurer

January 14, 1987

Arthur Osborn, President
Massachusetts/AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

As you probably know, our Union has been on strike at Colt Firearms in Connecticut for a little over a year.

On Saturday, January 24, 1987, we are going to have a Rally at the plant in Hartford, Connecticut, as stated in the enclosed leaflet. You will note that there are directions to the plant on the back of the leaflet. There will also be a sign-up table for labor leaders who attend the rally.

We would appreciate it if you and the members of your staff could join us to mark the First Anniversary of our strike against Colt Firearms on Saturday, January 24, 1987, at 1 PM in Hartford, Connecticut.

Fraternally,

Frank Ceccaroni
Sub-Regional Director

FC:kg
opeiu494

Enc.

COLT FIREARMS

JUNK MAKER - LAW BREAKER

* * WE'VE JUST BEGUN TO FIGHT * *

On January 24, 1987, we will have been on strike against Colt Firearms for a full year. We are fighting for a simple issue. WE DEMAND JUSTICE!!

Colt must respect our basic right to have a union - we demand the right to decent jobs, living wages and basic security. We also insist that Colt meet its obligations to the community, to its customers and to other unions representing Colt workers.

We are proud and strong after one year. Come join us to mark our anniversary. Give the world the message that we are all in this together! Let Colt know that Junk Making and Law Breaking will not be subsidized with our Tax Dollars!

HOW LONG WILL WE FIGHT FOR JUSTICE?

FOR AS LONG AS IT TAKES!

When:	Saturday, January 24, 1987
Where:	Huyshope Avenue Main Gate Hartford Plant
Time:	1:00 p.m.

In case of bad weather go to: BULKELEY HIGH SCHOOL 300 Wethersfield Avenue Hartford, CT
--

Bring a Friend Join the Rally

Set the stage for 1987

Buses welcomed!

For further information call UAW Local 376 at 249-1346.

DIRECTIONS TO COLT

from 91N & 91S

Take Capitol area exit connector
Take Columbus St. exit; at end of exit, go left onto Columbus
Take left at second light onto Charter Oak
Huyshope is the first right off of Charter Oak (no stop light)

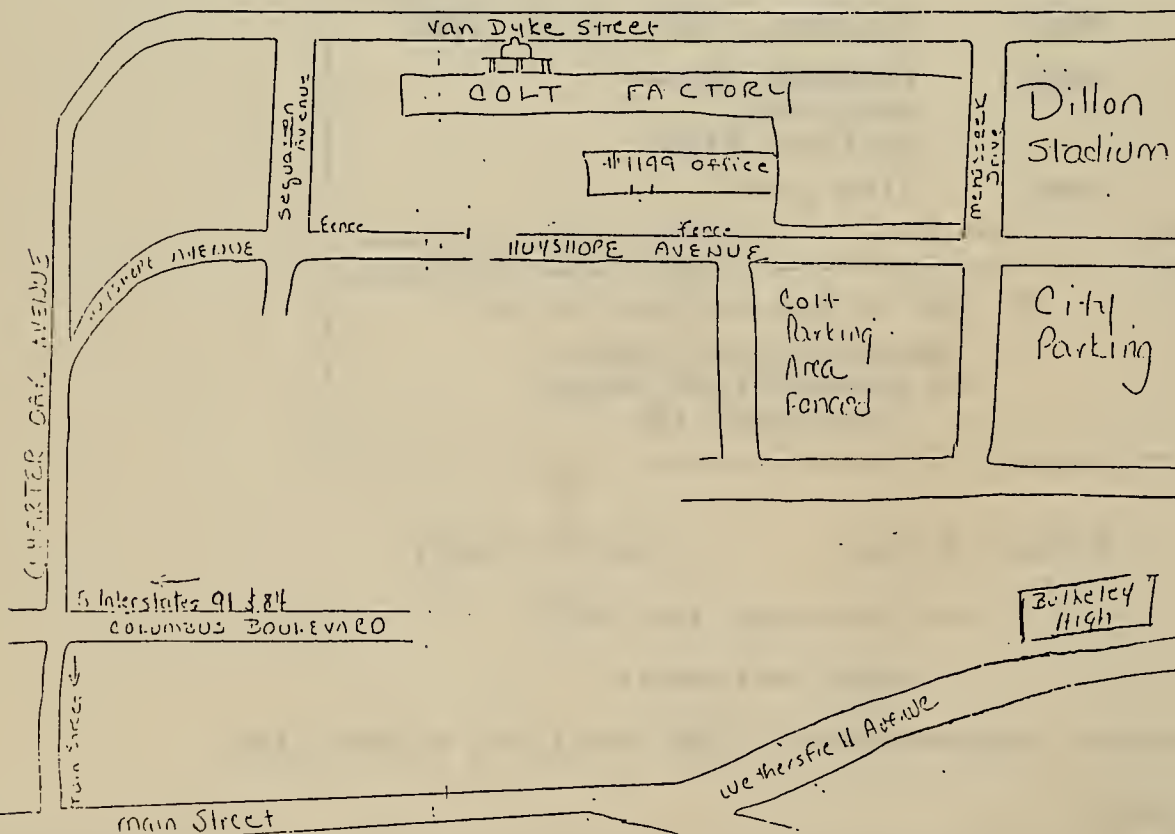
from 84 Eastbound

Take Exit 54 for Downtown Hartford (Morgan St.)
Go left onto Columbus
Go to the fifth light and take a left on Charter Oak
Huyshope is the first right off Charter Oak

from 84 Westbound

Take Downtown Hartford Exit (it is also an exit for 91S)
to the intersection of Columbus and State Street.
Take a left onto Columbus
4th light is Charter Oak - take a left;
Huyshope is the first right off Charter Oak

Interstate 91





The Commonwealth of Massachusetts
Executive Office of Labor
One Ashburton Place--Room 2112
Boston, Ma. 02108

MICHAEL S. DUKAKIS
GOVERNOR

PAUL J. EUSTACE
SECRETARY

January 21, 1987

President Arthur Osborn
Mass. AFL-CIO
8 Beacon St., 3rd floor
Boston, MA 02108

Dear President Osborn:

Thank you for your letter on the needs of the Workers Compensation Advisory Council. I am particularly pleased to hear that things are progressing well for the Council.

As a result of your letter, Happy Green from this Office has had a number of conversations with people at the Dept. of Industrial Accidents as well as Steve Day and John Laughlin. DIA, as you know, wholeheartedly supports the work of the Council and so will do everything that it can to help. As such, the Department has requested an "excess quota" position for the Council; additionally, Steve Day is working with Alice Crotty to identify an appropriate position in the Department's "vacancy pool".

As you and I have discussed, the state personnel system moves extremely slowly, particularly given this year's fiscal concerns. However, the Department and I will continue to do all that we can to comply with the Council's requests.

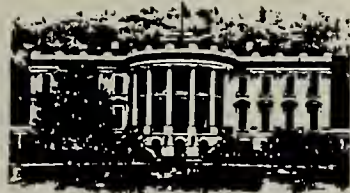
Sincerely,

A handwritten signature in dark ink, appearing to read 'P. J. Eustace', written over a horizontal line.

Paul J. Eustace
Secretary of Labor

PJE/sd

cc: Steve Day



PRESIDENTIAL PLANNING POLL on FEDERAL PRIVATIZATION



a project of **CITIZENS FOR A SOUND ECONOMY
FOUNDATION**
122 C STREET, NW • WASHINGTON, DC 20001

BOARD OF DIRECTORS
DAVID H. KOCH, CHAIRMAN
Koch Industries
New York, New York
CLYDE H. FINK, PRESIDENT
Citizens for a Sound Economy
Washington, D.C.
JOSEPH E. COBERLY, JR.
Rancho Santa Fe, California
JAMES COWEN
Commerce & Industry Association
of Northern New Jersey
Hackensack, New Jersey
HENRY A. GETZ
Morton Buildings
Morton, Illinois
JACK HIGH
Center for the Study of
Market Processes
George Mason University
Fairfax, Virginia
CARL T. HOLST-KNUDSEN
Thomas Publishing Company
New York, New York
J.P. HUMPHREYS
Tamko Asphalt Products
Joplin, Missouri
SAMUEL HUSBANDS, JR.
Dean Witter Reynolds, Inc.
San Francisco, California
F. KENNETH IVERSON
Nucor Corporation
Charlotte, North Carolina
CHARLES G. KOCH
Koch Industries
Wichita, Kansas
WILLIAM L. LAW
Cudahy Tanning Company
Cudahy, Wisconsin
DAVID H. PADDEN
Padden and Company
Chicago, Illinois
RON PAUL
Former Member of Congress
Lake Jackson, Texas
CARL A. PESCOLIDIO, JR.
Sequoia Enterprises
Exeter, California
RICHARD J. STEPHENSON
American International Hospital
Zion, Illinois
MARTIN STONE
California Business Magazine
North Elba, New York
ROBERT TOLLISON
Center for the Study of Public Choice
George Mason University
Fairfax, Virginia
WILLIAM VANDERSTEELE
Tubexpress Systems, Inc.
North Bergen, New Jersey
WALTER WILLIAMS
Economics Department
George Mason University
Fairfax, Virginia
ACADEMIC ADVISORY BOARD
DOMINICK T. ARMENTANO
University of Hartford
West Hartford, CT
RAYMOND Q. ARMINGTON
Author & Businessman
Willoughby, OH
JOHN BADEN
Political Economy Research Center
Bozeman, MT
YALE BROZEN
University of Chicago
Chicago, IL
JAMES BUCHANAN
1986 Nobel Laureate, Economics
Center for the Study of Public Choice
George Mason University
Fairfax, VA
STUART BUTLER
The Heritage Foundation
Washington, D.C.
ROBERT CRANDALL
The Brookings Institution
Washington, D.C.
JOHN C. GOODMAN
National Center for Policy Analysts
Dallas, TX
HENRY HAZLITT
Economist & Journalist
Croton-on-Hudson, NY
ROBERT HESSEN
The Hoover Institution
Stanford, CA
DON LAVOIE
The Center for the Study
of Market Processes
George Mason University
Fairfax, VA
JOHN T. McLAUGHRY
Senior Policy Advisor
Reagan White House 1981-82
Concord, VT
RICHARD B. MCKENZIE
Center for the Study of American Business
St. Louis, MO
ROBERT W. POOLE, JR.
Reason Foundation
Santa Barbara, CA
HANS SENNHOIZ
Grove City College
Grove City, PA
RICHARD STROUP
Montana State University
Bozeman, MT
EOWIN VIEIRA
Attorney-at-Law
Manassas, VA

Dear Fellow Taxpayer,

You are among a select group of taxpayers who are receiving a specially prepared DOCUMENT containing a copy of a letter President Reagan sent me and a Presidential Planning Poll on Federal Privatization.

The President has asked me and my organization, Citizens for a Sound Economy (CSE) to work on a critical economic plan which is destined to "shake up" those in Congress who overspend and overtax you.

Your Presidential Planning Poll was specially assigned under your name as a representative of your voting district.

Our plan is called PRIVATIZATION -- and all taxpayers need it badly.

But big spenders in Congress and huge special interests which constantly push for more spending -- more government -- will hate the idea of privatization.

For it will mean an end to their self-serving spending practices which have become nothing more than a game of "politics and power" in the halls of Congress...

...leaving taxpayers like you to pick up the tab.

In a nutshell privatization means transferring some functions taken on by government over the years back to the private sector. It also means paring down bloated, mismanaged and waste-ridden "programs".

Your Planning Poll answers will help President Reagan "test the waters" and gain the needed public support to implement this plan -- before he leaves office.

I could only afford to contact key taxpayers like you who I think would be most representative of others living in your voting district --and would be most likely to help.

So even if you're undecided about some Poll questions, I must have yours back to get ample and accurate results. (Please use the postage-paid envelope I've provided for your convenience.)

We've estimated privatization would save taxpayers like you at least \$20 BILLION each year, yet would improve the quality and efficiency of many services.

Plus it would help balance the federal budget, yet keep

(Over, please)

Congress from turning to you for more and more money in taxes to help balance it.

Now I can't stress to you enough how important returning your Poll is to President Reagan and me.

Because the battle over Privatization could well be the toughest in Ronald Reagan's presidency.

You see, public opinion through a campaign like ours has been known to "turn heads" in Congress -- and can determine success or failure.

And our success or failure in this new taxpayer effort will surely pave the way for how government is run in the future.

Now privatization is not a totally new idea. But its time has come.

In fact, we here at CSE recently hit Congress head on with just the first attempt at Privatization -- and it was a tough fight.

As president of CSE, I worked tirelessly with President Reagan and his Secretary of the Transportation Department, Elizabeth Dole, to get Congress to sell Conrail -- the federally owned freight railroad created after Penn Central Railroad went bankrupt.

As a result of CSE's grassroots efforts Congress finally voted to sell Conrail. Just last November I met with the President and Secretary Dole when they received the first payment installment of \$200 MILLION CASH--that's a good portion of the budget deficit reduction targets required by the Gramm-Rudman Balanced Budget Bill this year.

It was a fierce battle against stiff Congressional opposition, but thanks to our efforts, taxpayers like you will no longer have to subsidize freight railroad service the \$7 BILLION it's cost in just the last 10 years.

But this is just the tip of the iceberg of areas where your tax dollars can be saved. We have other proposals like Conrail in our plan.

But we won't stand a chance to get them passed in Congress without an outpouring of public support behind us.

Now that President Reagan no longer has his Republican majority in the Senate to count on, our public opinion effort to support him will be more important than ever.

So I'm counting on you to return your Poll.

You see, over the years, because of increased political pressure from more and more special interest "lobbies", government has dug deeper and deeper into our pockets to fund this "program" or that "program".

Many of which have only become riddled with mismanagement, waste and outright fraud!

Short-sighted big spenders in Congress refuse to see it is our free enterprise system that is the hallmark of hope and drive that keeps the American Dream worth striving for.

But our huge budget deficits have finally forced Congress' backs to the wall.

We here at CSE are working feverishly to make sure it is government which learns the hard

lesson from overspending, not taxpayers like you through more tax increases!

In fact, I was recently asked to be Co-Chairman of the Coalition of Americans for Privatization (CAP).

Here are just a few areas where privatization is just good business sense in saving tax dollars and deserve your support:

- * The Coast Guard has been so overburdened in the last 10 to 15 years, turning over buoy maintenance and non-emergency towing and rescue to private services would save \$521 MILLION the first year alone.
- * Postal Rate Commissioner John Crutcher has proposed opening rural delivery service to private business.
THIS WOULD SAVE US \$5 BILLION EACH YEAR.
- * Selling Congress' "convenient" airports -- National and Dulles Airports in the Washington, D.C. area -- to a private bidder would save us \$2.3 BILLION!

Yet these are just a few examples of government services taxpayers can stop subsidizing with their hard-earned paychecks.

You know, government has overexpanded so much under special interest pressure, it's practically in business for itself.

Just think about this:

In the past eight years Congress has passed nearly two dozen separate laws to stop various government agencies from contracting out to private businesses for goods and services.

This trend toward monopoly is costing us plenty. Because where there's no competition, costs become outrageous. And your income is suffering for it.

Can I count on you to help President Reagan and me with this important new economic plan for America?

Your Poll answers today will play a major role showing Congress privatization is a badly needed plan worth supporting.

And with the ruckus privatization will cause among big spenders in Congress and powerful special interests, we'll need all the support we can get.

I must be careful how CSE dollars are spent and today I could only afford to send this Poll to key taxpayers like you who I thought would be most likely to help us.

But I urgently need to reach at least 500,000 other Americans within the next 30 days to rally public support behind the President and show to the U.S. Congress.

I'm convinced once the public knows the real benefits of privatization this plan will catch on like wildfire and Congress will have no choice but to act.

But we have to reach others like you first. That's why I hope you'll consider sending a

(Over, please)

financial contribution to help us pay for the printing and postage costs to reach them.

I estimate it will cost us \$175,000 and I feel we must help in the White House's urgent appeal to CSE for help with this special project.

I don't want to let the President down.

So when you return your Poll I hope you'll write out a check towards our effort for \$15, \$25, \$50 - as much as you can afford.

Unlike well-funded special interests which are fighting for MORE spending, CSE must depend solely on the voluntary financial support from concerned individuals like you.

I realize I am asking you to sacrifice. But the future benefits of decreased taxes and a healthy, sound economy are enormous -- the consequences of an unhealthy economy are devastating.

Of all the money you spend, of all the investments you may consider, the best investment for your and the country's well-being is to help the President reduce the federal deficit and control runaway government spending.

Frankly, the only thing standing in our way to get government back down to size and off taxpayers' backs, is reaching the massive number of people needed to get behind the President.

Remember, economic competition has always been the key to America's greatness.

You, I and President Reagan know our country is full of capable, well-trained, efficient workers employed by private businesses and industries who have a right to compete fairly for any and all business.

But our own Congress is thwarting them -- by employing itself through government "agency" expansion -- or by making sweetheart deals with big special interest contractors.

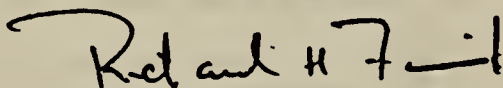
It's costing us plenty, but it will cost our children, grandchildren and future generations of Americans even more if it is not stopped.

With your help we will be paving the way for a reshaping of the way Congress thinks when it comes to spending your tax dollars -- now and well into the future.

But we must work fast. President Reagan's term is running out and we have billions of tax dollars to save through PRIVATIZATION before he leaves office.

It will be a tough fight, but we taxpayers might not have such a tough "fighter" in office again. Please let me hear from you today.

Yours for less government and less taxation,

A handwritten signature in dark ink, appearing to read "Richard H. Fink". The signature is stylized with a large, sweeping "R" and a long horizontal line extending to the right.

Richard H. Fink, President

cc: President Reagan

P.S. Your enclosed copy of President Reagan's important letter is a real testimony to the support he seeks in this pro-taxpayer effort. It's not often a President personally takes time to seek support of a citizens' group like us. So please join with us by returning your PRESIDENTIAL PLANNING POLL today along with the most you can afford to help in this critical new economic project.



PRESIDENTIAL PLANNING POLL **on** **FEDERAL PRIVATIZATION**

THIS DOCUMENT ASSIGNED TO:

MR ROBERT J BROUGHTON
75 SILVIN ROAD
CHICOPEE, MA 01013

ASSIGNED #

MA02010 22A3



ISSUED:

January 1987

MR BROUGHTON



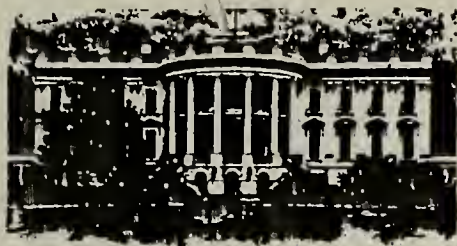
INSTRUCTIONS: Please answer each question by checking the appropriate box. Even if you are undecided about some questions it's important you return this survey in the enclosed postage paid envelope. Your answers will be tabulated with others. Your name will not be used in the tabulation.

Results for release to President Reagan, your U.S. Senators and your Congressman of Massachusetts's 2nd Voting District.

IMPORTANT: Return entire document immediately to Citizens for a Sound Economy (Envelope Provided). ☐

PRESIDENTIAL PLANNING POLL

LETTER FROM PRESIDENT REAGAN



REPLY MEMO

PRESIDENTIAL PLANNING POLL

A Project of: **CITIZENS FOR A SOUND ECONOMY
FOUNDATION**

on behalf of:
PRESIDENT RONALD REAGAN

Instructions: Please answer the following questions by checking the appropriate box. Even if you are undecided about any answers, it's critical you return it in the postage paid envelope enclosed for you.

PRIVATIZATION—THE TRANSFERRING OF SOME GOVERNMENT FUNCTIONS BACK TO THE PRIVATE SECTOR—COULD SAVE TAXPAYERS \$20 BILLION OR MORE EACH YEAR

POLL QUESTIONS

QUESTION # 1	President Reagan feels too many of your dollars are wasted on subsidizing special interest "programs"—programs which could be provided by private sector businesses more efficiently and cost effectively. DO YOU AGREE? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NO OPINION
QUESTION # 2	Congress has passed 2 dozen separate laws to stop various government agencies from contracting out goods and services to private sector businesses. Do you think this government monopolization should be stopped in order to create more competitive costs for your tax dollars? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> UNDECIDED
QUESTION # 3	We worked feverishly to get Congress to sell Conrail—the federally owned freight railroad company. This means taxpayers will now save close to \$1 million in subsidizing costs each year. Do you agree with our action on this? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NO OPINION
QUESTION # 4	Here are a few other examples of where your tax dollars can be saved and services can be improved by Privatizing (transferring from government to the private sector). Which do you favor (check all that apply)? <input type="checkbox"/> ALLOWING PRIVATE BUSINESS TO PROVIDE BUOY MAINTENANCE AND RADIO/NAVIGATIONAL SERVICES TO THE COAST GUARD—TAXPAYER SAVINGS AT \$521 MILLION FIRST YEAR ALONE. <input type="checkbox"/> THE SALE OF NATIONAL AIRPORT (PRIMARILY GOVERNMENT OWNED FOR THE CONVENIENCE OF POLITICIANS IN CONGRESS FOR \$2.3 BILLION). <input type="checkbox"/> OPENING RURAL POSTAL DELIVERY TO PRIVATE SERVICES—TAXPAYER SAVINGS \$1 BILLION PER YEAR
QUESTION # 5	Will you support CSE's national grassroots campaign to help President Reagan gather support for Privatization —to help pare government back to size and balance the federal budget—and to keep Congress from looking to you for more tax money? <input type="checkbox"/> YES <input type="checkbox"/> NO
<input type="checkbox"/>	I've enclosed my maximum contribution to help you to reach at least 500,000 other Americans to support Privatization within the next 30 days.

The amount I've enclosed is:

☐ \$15 ☐ \$25 ☐ \$50 ☐ \$75 ☐ \$100 ☐ \$250 ☐ \$500 ☐ \$1000 \$_____ Other

PRESIDENTIAL PLANNING POLL

LETTER FROM PRESIDENT REAGAN

THE WHITE HOUSE
WASHINGTON

February 4, 1986

Dear Rich:

This will be the year of decision in tackling the complex problem of the Federal deficit. For the first time, Congress has voted to require 5 years of steady deficit reduction leading to a balanced budget in 1990. Now the question is how to meet those mandatory targets.

I have prepared a budget that would bring down deficits the right way, by cutting wasteful government spending. Strong forces in the Congress—the same special interests that have always fought our plans to trim back government — will counter with their preferred option, tax increases.

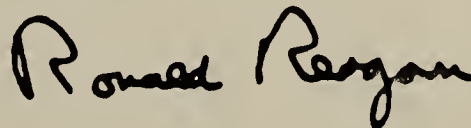
This will be our toughest fight yet. That's why I'm so grateful to the Citizens for a Sound Economy for your willingness to pitch in and help me see it through. Congress must realize that we have to cut Washington's budget, not the American family's budget.

We have made great strides in realizing our dreams for America. We have restored pride in America at home and respect abroad; we have cut taxes; eliminated useless regulation; tamed inflation and interest rates; strengthened our alliances, and rebuilt our national defense.

But so far one dream, a balanced budget, has stubbornly eluded us and thwarted our hopes. I am confident, however, that with the help of groups like the Citizens for a Sound Economy, we will be able to overcome this last obstacle to a great new era of lasting security and prosperity for all Americans. I know you will agree that the effort is worth all we can put into it.

Thank you, and God bless you.

Sincerely,

A handwritten signature in dark ink, reading "Ronald Reagan". The signature is written in a cursive, flowing style with a large, prominent "R" at the beginning.

Mr. Richard H. Fink
President
Citizens for a Sound Economy
Suite 700
122 C Street, N.W.
Washington, D.C. 20001



CRAIG STEPNO

P.O. Box 235
State House Station
Boston, MA 02133
(617) 723-8274

MEMO

TO: ARTHUR OSBORN, PRESIDENT MASSACHUSETTS AFL-CIO
SUBJECT: PLATFORM PROCESS AND AFL-CIO CONVENTION EFFORTS
FROM: CRAIG STEPNO - PLATFORM AND CONVENTION CONSULTANT

PER YOUR REQUEST I HAVE PREPARED A SUMMARY OF THE 1987
PLATFORM PROCESS. IT INCLUDES:

1. REVIEW OF "83" AND "85" PLATFORM PROCESS
2. IMPACT OF PLATFORM COMMITTEE SCOPING PROCESS ON AFL-CIO
PLATFORM EFFORTS
3. SUMMARY OF 1987 PLATFORM PROCESS
4. APPROXIMATE TIME TABLE FOR PLATFORM PROCESS
5. SCOPE OF AFL-CIO PRIORITIES
6. OPPORTUNITIES FOR AFL-CIO TO HAVE IMPACT ON PROCESS
7. COPY OF EXISTING PLATFORM

REVIEW OF "83" AND "85" PLATFORM PROCESS

THE GOALS AND PRIORITIES OF THE DEMOCRATIC STATE COMMITTEE PLATFORM PROCESS FOR "83" AND "85" SERVE AS EXCELLENT EXAMPLES OF HOW DIFFERENT THE PLATFORM PROCESS CAN BE FROM ONE YEAR TO THE NEXT.

IN "83" THE DEMOCRATIC STATE COMMITTEE WANTED TO HIGHLIGHT ALL THE COALITIONS THAT MADE UP THE PARTY. THE "83" PLATFORM PROCESS PRODUCED A PLATFORM THAT READILY ALLOWED EVERY COALITION OR INTEREST GROUP THE OPPORTUNITY TO POINT TO A SPECIFIC SECTION AS BEING THEIRS. THIS WAS THE YEAR IN WHICH A FORMAL LABOR PLANK WAS RESTORED.

BY THE TIME "85" ARRIVED, THE DEMOCRATIC PARTY WAS TAKING IT ON THE CHIN FROM EVERY NEWSPAPER AND MAGAZINE AFTER THE REAGAN WIN. THE DEMOCRATS LOSS WAS ATTRIBUTED TO THEIR CATERING TO SPECIAL INTEREST GROUPS. THIS POST ELECTION ANALYSIS AND BEAT SHAPED THE "85" PLATFORM PROCESS. A CONSCIOUS DECISION WAS MADE TO PRODUCE A GENERIC ALL PURPOSE PLATFORM THAT HIGHLIGHTED THE BELIEFS AND GOALS OF THE DEMOCRATIC PROCESS, AND AT THE SAME TIME IT HAD NO SPECIFIC AND READILY IDENTIFIABLE PLANKS SUCH AS THE LABOR, WOMEN OR MINORITY PLANKS.

IMPACT OF SCOPING PROCESS ON

AFL-CIO PLATFORM EFFORTS

WHEN THE STATE COMMITTEE DECIDED TO EXPAND THE SCOPE OF THE PLATFORM IN "83", THE AFL-CIO PLATFORM EFFORTS CONCENTRATED ON ESTABLISHING A LABOR PLANK THAT ENCOMPASSED ALL OF THE MAJOR POSITIONS ADOPTED BY THE AFL-CIO. THIS EFFORT WAS VERY SUCCESSFUL.

IN 1985 THAT AFL-CIO PLATFORM EFFORT HAD TWO MAJOR COMPONENTS.

1. FIND A WAY TO INCORPORATE AS MUCH OF THE LABOR PLANK THEY WON IN "83", INTO THE NEW NO LABEL PLATFORM OF "85".
2. SHOW CASE THE AFL-CIO AS AN ORGANIZATION WHOSE GOALS ARE NOT SELFISH BUT RATHER ARE BENEFICIAL TO EVERYONE.

THE AFL-CIO HAD REASONABLY GOOD SUCCESS IN WEAVING THE "83" LABOR PLANK INTO THE NEW NO,LABEL "85" PLATFORM. THEY ALSO SUCCEEDED AT PORTRAYING THEMSELVES AS CARING FOR EVERYONE THROUGH THEIR THEME -- "OUR SPECIAL INTEREST IS YOU", AND THE PRESENTATION OF THE VIDEO, "WE ARE THE WORLD."

IN EACH INSTANCE, THE AFL-CIO AGENDA WAS ESTABLISHED AFTER THE STATE COMMITTEE ESTABLISHED ITS OWN GOALS AND SCOPE OF THE PLATFORM PROCESS.

1987 PLATFORM PROCESS

AS OF FEBRUARY 9TH THE DESIGN OR SCOPE OF THE "87" PLATFORM PROCESS HAS NOT BEEN PUBLICLY ANNOUNCED. THE ONLY FORMAL STEPS TAKEN BY THE STATE COMMITTEE FOR "87" HAVE BEEN DESIGNATING A CHAIRMAN OF THE PLATFORM PROCESS, (REP. CHARLES FLAHERTY OF CAMBRIDGE) AND THE NAMING OF A PLATFORM WRITING COMMITTEE. THE "87" PLATFORM WRITING GROUP HAS 18 MEMBERS WHICH INCLUDES TWO FROM LABOR (JOE BONAVIDA OF AFSCME AND ED SULLIVAN FROM THE SEIU). THE PLATFORM WRITING GROUP WAS HAND PICKED BY REP. FLAHERTY.

THERE WILL BE A PLATFORM COMMITTEE OF 60-75 PEOPLE. NOMINATIONS FOR THE COMMITTEE CLOSE ON FEBRUARY 9TH. THE AFL-CIO HAS SUBMITTED 10 NAMES FOR APPOINTMENT TO THIS GROUP.

THE PLATFORM WRITING GROUP IS SCHEDULED TO HAVE THEIR FIRST MEETING ON FEBRUARY 11TH. THIS MEETING SHOULD PRODUCE BOTH THE SCOPE AND DIRECTION OF THE "87" PLATFORM PROCESS.

THERE WILL BE THREE PUBLIC HEARINGS TO GATHER TESTIMONY AND INPUT FOR THE WRITING GROUP. NO DATES HAVE BEEN ANNOUNCED BUT IT IS KNOWN THAT THERE WILL BE A WESTERN MASS., WORCESTER AREA AND POSTON AREA HEARING.

AFTER THESE HEARINGS A DRAFT PLATFORM WILL BE PRODUCED. USUALLY THIS IS FOLLOWED BY A MEETING OF THE FULL PLATFORM COMMITTEE TO AMEND, REFINE AND ADOPT THE PLATFORM THAT WILL BE SUBMITTED TO THE CONVENTION.

GUESTIMATED TIME TABLE AS OF FEBRUARY 9TH

MID FEBRUARY -- APPOINTMENT OF PLATFORM COMMITTEE

MID FEBRUARY TO MID MARCH -- PLATFORM HEARING

MID MARCH TO MID APRIL -- WRITING OF PLATFORM

END OF APRIL -- APPROVAL OF PLATFORM BY PLATFORM COMMITTEE

MAY -- PRINTING AND DISTRIBUTION OF PLATFORM TO DELEGATES

NOTE -- THERE SHOULD BE A PERIOD ESTABLISHED FOR ANYONE INTERESTED
TO SUBMIT AMENDMENTS TO COMMITTEE BEFORE FINAL WRITING.

JUNE 6, CONVENTION -- AFTER DISTRIBUTION OF PLATFORM, ALL
AMENDMENTS WILL BE BY PETITION (400)
SIGNATURES FROM THE FLOOR OF THE
CONVENTION

SCOPING AFL-CIO PLATFORM PRIORITIES

THERE ARE THREE PRIMARY SOURCES OF INPUT

1. MAILING, SOLICITING POSSIBLE "ISSUES" TO BE ADDRESSED. IT WAS SENT TO PREVIOUS LABOR DELEGATES (JANUARY)
2. PRESIDENT OSPORN, EXECUTIVE OFFICERS, LEGISLATIVE DIRECTOR MARTY FOLEY AND STAFF
3. EXECUTIVE BOARD

ISSUES UNDER PRELIMINARY CONSIDERATION ARE:

1. HOUSING AND SHELTER, BECAUSE IT IS SO CURRENT, LENDS ITSELF TO A GOOD VISUAL AT THE CONVENTION AND BECAUSE LABOR HAS PAID ITS DUES IN THIS ARENA THROUGH CREATIVE PROGRAMS SUCH AS THE BRICKLAYERS' PROJECT, VOLUNTARY REHABS OF SHELTERS AND CREATIVE USE OF PENSIONS.
2. CHILD LABOR LAWS -- OFF SHOOT OF 1987 AFL-CIO LEGISLATIVE PACKAGE.
3. LANGUAGE URGING FULL COMPLIANCE WITH ALL WORKER PROTECTION LAWS AS WELL AS FUNDING FOR THE NECESSARY ADMINISTRATIVE SUPPORT STAFF TO INSURE COMPLIANCE.
4. ESTABLISHMENT OF LABOR HISTORY PROGRAM IN SCHOOLS IS THE MOST OFTEN SUGGESTED IDEA FROM MAILING TO LABOR DELEGATES.
5. "85" PLATFORM IS BEING REVIEWED TO SEE WHAT MUST BE PROTECTED WITH RESPECT TO EXISTING PRO-LABOR LANGUAGE -- AND TO SEE WHAT SHOULD BE ADDED AS PRO-LABOR LANGUAGE.
6. SUPPORT FOR AFFORDABLE, ACCESSIBLE ENERGY SOURCES.
7. PRELIMINARY DISCUSSIONS HAVE TAKEN PLACE WITH RESPECT TO THE AFL-CIO SPONSORING A NEW PLANK "HOUSING, SHELTER AND QUALITY OF LIFE," TO HIGHLIGHT THE THEME "THE STRUGGLE AND THE PRIDE."

PRESENTLY THERE ARE ONLY THREE PLANKS-----

ECONOMIC GROWTH AND OPPORTUNITY

CIVIL AND HUMAN RIGHTS

PEACE, SECURITY AND WORLD LEADERSHIP

GIVEN THE FACT THAT 1987 MARKS THE 100 YEAR ANNIVERSARY OF
LABOR DAY, THIS PROPOSED PLANK COULD BE THE PLACE TO SHOWCASE THE
PAST 100 YEARS OF CONTRIBUTIONS BY LABOR TO EVERYONES QUALITY OF
LIFE. IT COULD ALSO SET THE STAGE FOR THE FUTURE PRIORITIES OF
LABOR.

OPPORTUNITIES FOR LABOR TO IMPACT PLATFORM PROCESS

1. THROUGH MEMBERS ON WRITING COMMITTEE
2. AT EACH OF THE THREE PUBLIC HEARINGS
3. AT THE PLATFORM COMMITTEE MEETING(S) CALLED TO APPROVE
THE PLATFORM THAT WILL BE SUBMITTED TO CONVENTION
4. FLOOR AMENDMENTS AT CONVENTION

IN "1985" ALL FOUR OF THESE VEHICLES WERE USED TO ENHANCE THE
LABOR POSITION IN THE PLATFORM.

ATTACHED YOU WILL FIND A COPY OF THE EXISTING DEMOCRATIC
PARTY PLATFORM. FOR YOUR CONVENIENCE THE SECTIONS ADDRESSING THE
CONCERNS OF LABOR HAVE BEEN HIGHLIGHTED.

THE MAIN PROVISIONS ARE ON PAGE 6 AND 8 OF THE PLATFORM --
RIGHTS OF WORKERS, AND WORKER'S COMPENSATION . THE OTHER
SECTIONS ADDRESS ITEMS SUCH AS FULL EMPLOYMENT, JOB SITE SAFETY
AND INFRASTRUCTURE CONSTRUCTION AND REPAIRS.

Platform of the Democratic Party of the Commonwealth of Massachusetts

PREAMBLE

"This nation, and indeed the world, is passing through a precarious time. The world can survive only if we do. It's about time we confronted the future with confidence by adopting neither the past nor blind dogma."

— PAUL E. TSONGAS

We believe that the fundamental purpose of our government is to preserve and enhance democracy, to protect and promote the civil and human rights of all people, and to develop peaceful relations with other nations in a manner consistent with democratic principles. We view government as the ultimate guardian of those who cannot help themselves. We believe in a government accountable to the people for the faithful execution and competent administration of the laws by which we govern ourselves.

We believe that the traditional strength of America lies in the ingenuity, resolve and compassion of the American people, and that government succeeds only insofar as it encourages the diverse expression of this traditional strength. We believe that each generation of Americans bears a moral responsibility for the social, economic, political and environmental conditions it passes along to succeeding generations. We pledge our deepest commitment to providing a secure future for our nation's children.

ARTICLE ONE

Economic Growth and Opportunity

"What is the meaning of democracy, freedom, human dignity, standard of living, self-realization, fulfillment? Is it a matter of goods, or of people? Of course it is a matter of people."

— E. F. SCHUMACHER

America has fulfilled the promise of political democracy as no other nation in history. The Democratic Party believes that this promise must extend to our economic life.

The Commonwealth of Massachusetts has led the path to national prosperity and economic justice. Here the level of employment has remained the highest among all major industrial states for the past two years. Here we have proven the spirit of entrepreneurship to be compatible with the goal of economic opportunity for all. Success has come from sound government spending, an awareness of the needs of business enterprise on the cutting edge of worldwide economic change, and an uncompromising commitment to the fullest development of each and every citizen.

We shall not rest on our past accomplishments. We are resolved to provide full employment in a stable and productive economic environment, one in which growth and prosperity will translate into meaningful opportunity and the achievement of human potential among working men and women all across the Commonwealth.

"People are the common denominator of progress. So . . . no improvement is possible with unimproved people, and advance is certain when people are liberated and educated."

— JOHN KENNETH GALBRAITH

The world economy is being revolutionized:

- by the greatly increased mobility of information, goods, and money;
- by the growing domination of electronic and information industries;
- by the emergence of new, highly competitive industries and work forces in non-Western economies, challenging the traditional economic superiority of the West;
- by the rapid transformation of systems of production by new technology and new approaches to business and industrial organization.

This economic revolution challenges America to exercise the same foresight and determination which have provided this nation with the most dynamic and productive economy in the world. In Massachusetts we are responding to this challenge with an aggressive strategy based on the knowledge that people are the heart and soul of economic vitality.

The Democratic Party believes that the seeds of a brilliant American future are just now beginning to take root here in the Commonwealth of Massachusetts. In this context, we support:

- the restoration of America's tradition of excellence in public education, to ensure basic literacy and provide a level of technological and vocational training equal to the demands of an increasingly complex and technologically sophisticated economy;

- the promotion of America's unique capacity for technological and scientific innovation, through strong support for both basic and applied research in university and in industry, including support for biotechnology, polymer sciences, photovoltaics, marine sciences, and other emerging technologies in which Massachusetts holds a distinct competitive advantage. We support investment in facilities and equipment to enable our higher education institutions to continue to attract talent and promote excellence;
- an expansion of the current wave of employee involvement innovations in work organizations, such as quality circles, quality of work life, and employee ownership programs. These new approaches have proven successful at reducing labor-management tensions while increasing productivity, product quality, work satisfaction, and flexibility at work;
- a partnership of government, business, and labor, dedicated to the renewal and expansion of our mature industries. We must marshal all our nation's resources to ensure that our strategic and industrial needs are met by American production and American labor. In Massachusetts this includes increasing support for site-specific collaborations of workers and managers in our traditional industries to promote the successful adoption of new processes and products. We support the expansion of cooperative regional laboratories to induce firms to employ the currently underused labor of such tradespeople as furniture makers, textile workers and machinists. We oppose the exploitation of foreign workers by American business;
- guaranteed access to cost-effective health care and secure, reliable and affordable child care. This will enhance participation in our economy.

"Everything should be made as simple as possible, but not simpler."

— ALBERT EINSTEIN

The Republican Party has responded to the challenge of worldwide economic revolution with a promise of salvation by military spending. They have delivered unprecedented federal budget deficits which threaten the security of future generations. They have presided over the drastic weakening of America's once towering position in the world marketplace. They are responsible for the continuing loss of countless meaningful employment opportunities for American workers. We cannot allow the current Administration to exploit the young people of our Commonwealth with their attempts to impose a sub-minimum wage and therefore create a secondary class of workers and citizens.

The Republican Party has demonstrated that simplicity is often the mask of incompetence. The fruits of their economic mysticism include bank failures reminiscent of the Great Depression, record numbers of farm foreclosures, and a steadily increasing international debt soon to provide America with the dubious distinction of being the world's leading debtor nation.

The Democratic Party advocates policies designed to remove the burden of Republican government from the backs of the American people, including:

- federal deficit reduction, to attack the root cause of our declining international competitiveness, to be achieved through evenhanded budgetary restraint, tax reform, and a cost-effective military spending policy;
- vigorous pursuit of international negotiations to open markets and eliminate trade restrictions;
- comprehensive tax reform, to restore fairness, encourage economic efficiency, and simplify compliance. We reaffirm the principle that the major weight of the tax burden should be carried by those who can best afford to pay. We support sharply cutting the basic tax rates for people with low and moderate incomes. We propose substantially increasing personal and dependents exemptions, to restore their original correspondence with the cost of raising a family. We seek elimination of tax loopholes which reward speculation and unproductive investment, and enactment of a minimum tax on corporate and personal incomes over \$100,000 per year. We urge consideration of a tax on U.S. investments abroad, to deter the flight of American capital from our domestic economy. We advocate simplifying the entire system, to make compliance easier for individuals and small businesses;
- the enhancement of environmentally sound industrial processes to guarantee the protection of American enterprise and the American people against the dangers of environmental catastrophe and to guarantee that every American worker will be free from unnecessary and preventable environmental hazards in the workplace. We support a commitment by government to allocate the resources necessary to monitor the workplace and these industrial processes.

"This decade of progress through which we have just passed has brought us to the threshold of an era which can surpass anything we have ever experienced in this or any other State — a future which, for the first time in the history of this State, creates a society of OPPORTUNITY FOR ALL — in every community, for every citizen of Massachusetts."

— MICHAEL S. DUKAKIS

The Democratic Party recognizes that the benefits of economic growth have not reached all people in the Commonwealth. Minority communities are still characterized by inadequate education, high unemployment and substandard housing. We seek to extend economic prosperity into every community in the Commonwealth. We support a special effort to bring economic prosperity to minority communities through: (1) the development of steady employment opportunities; (2) the development of affordable housing stock and opportunities for home ownership; (3) the development of viable business enterprises in minority communities; (4) access to credit which would permit the development of business enterprises and purchase of housing; (5) the adequate delivery of affordable health care and public transportation and of critical public services such as public safety and recreation; (6) education and training opportunities consistent with economic opportunities in the Commonwealth.

We maintain our commitment to meeting local needs and to addressing local concerns. In this context, we support:

- recognition of the unique qualities and concerns of Massachusetts' 200 rural and small communities with populations under 10,000 people. These communities, containing one-fifth of our citizens, must have the support of state government to develop relevant and appropriate policies and programs to meet local needs. The volunteer, part-time nature of small town governments, coupled with severely limited fiscal resources, seriously restricts their ability to deliver even minimal public services to their communities. We support state policies and programs that assist local government in funding and delivering services such as education, clean water, infrastructure, and solid waste management. We support rural economic development strategies that are community based, that support appropriate small businesses, and that focus on the environmentally sound use of our agricultural and other natural resources.
- Government at all levels must make a major effort to construct and rehabilitate affordable and decent housing for low and moderate income families. The government in partnership with the private sector should expand use of subsidies, linkage, pension funds, credit policies, homesteading and other programs to increase housing opportunities. We support restrictions on the use of publicly owned land and buildings and subsidies to ensure affordability for people who need them the most. We support the restoration of federal cuts in public housing and community development grants. We reject attempts to sell public and subsidized housing to the highest bidder without safeguards for the tenants involved.

At the same time the government must make efforts to provide protection for tenants and homeowners who are victimized by a housing market that has become tightened due to government inaction. The Party sees housing as a human right. Government policies should encourage the use of housing as shelter rather than as a speculative commodity. The Party supports enactment of "just cause for eviction" law, general enabling legislation for local rent controls, vigorous enforcement and strengthening of fair housing laws, a law requiring 24 hour written notice for landlord entry, and establishment of housing courts across the state. We also support access to transitional and permanent housing for the homeless and a tax on real estate speculation.

- federal and state responsibility to assure the right of people to adequate food, affordable housing and benefit levels at least equal to the federally defined poverty level as a floor beneath which no American should be allowed to fall. We support passage of the "Up to Poverty and Beyond" legislation in the Massachusetts State Legislature.
- the comprehensive and uniform upgrading of the Massachusetts transportation system, including the protection of our national investment in roads and bridges and a sustained commitment to providing safe, reliable and accessible public transportation, through continued state support and increased federal subsidization of Regional Transit Authorities;
- the guaranteed provision of safe and adequate water supplies throughout Massachusetts, including public investment to maintain and improve water and sewer systems;
- the revitalization of the Environmental Protection Agency and a return to vigorous federal enforcement of all laws designed to protect the environment. We demand a genuine effort to clean up toxic waste sites in Massachusetts and throughout the nation. We demand effective action to control and reduce acid rain;
- additions to our public lands in the coastal, wilderness and urban areas of Massachusetts, to be held in trust for ours and future generations;
- energy planning and conservation efforts in Massachusetts at the state and local levels to reduce usage, increase efficiency, and promote the development of renewable resources. We maintain our commitment to fuel assistance for lower income households. We support government regulation of utilities to ensure cost-efficient operation and the protection of Massachusetts residents and businesses against exorbitant prices;
- modernizing our state and local tax system. We support efforts to extend the principle of progressivity in state taxes. To reduce the overdependence of our cities and towns on the property tax, we advocate giving them the option to impose other local taxes, including charges on non-residents who use their services. We also support substantial continued aid to cities and towns from our state government, to stabilize local tax rates, to even out inequities in local tax bases, and to respond to the special needs and problems of our older cities;
- the encouragement and protection of art and culture in the Commonwealth, through increased government support for those with special talents to nourish, energize, entertain and inspire our souls. We support the preservation of the Massachusetts public library system and its full protection against censorship.

To provide the necessary funds for these programs, we support substantial cuts in military spending and a transfer of funds to domestic programs, including housing, education, health care and transportation.

To this end, we support a substantial reduction in military spending. Such a reduction should be effected by:

- eliminating waste and mismanagement, which the General Accounting Office estimates costs taxpayers \$30 billion per year;
- terminating efforts to overthrow foreign governments, including cancellation of the Rapid Deployment Force and military assistance to foreign governments which are major human rights violators;
- initiating with the Soviet Union a mutually verifiable nuclear freeze.

ARTICLE TWO

Civil and Human Rights

"We Americans have a chance to become someday a nation in which all racial stocks and classes can exist in their own selfhoods, but meet on a basis of respect and equality and live together, socially, economically, and politically. We can become a dynamic equilibrium, a harmony of many different elements, in which the whole will be greater than all its parts and greater than any society the world has seen before. It can still happen."

— SHIRLEY CHISHOLM

CIVIL AND HUMAN RIGHTS

Individual freedom and well-being are the fundamental ideals upon which our Republic was founded. The Democratic Party affirms the responsibility of government to affirm, ensure and protect the civil and human rights of all people. Our society is neither just nor truly democratic if ethnic American minorities, women, the handicapped, older Americans, Vietnam veterans, and lesbians and gay men do not enjoy full and equal access to the wellspring of the American mainstream.

Therefore, we are pledged to protect:

- **THE RIGHTS OF MINORITIES.** We pledge and reaffirm the Democratic Party's commitment to the elimination of Racism in all forms. To this end, we call upon the National Democratic Party to begin with itself and to move to cement and strengthen the Democratic alliance with ethnic minorities brought to a new level in the recent national campaign. We urge our Party to support a system of universal voter registration, and to further encourage, assist and welcome the political organization and participation within the Party of those minorities of color — Blacks, Hispanics, Asians and original Americans — which have been traditionally only peripheral to the political process.

We affirm our support for a national program of affirmative action to ensure complete equality of opportunity for all Americans. Further, the Democratic Party mandates all its elected officials to reject and resist all efforts of the current Republican Administration to destroy existing programs of affirmative action. We call for economic policies which recognize and seek to correct the disproportionately high levels of minority unemployment and economic suffering, particularly in our cities;

- **THE RIGHTS OF WOMEN.** We support passage of the Equal Rights Amendment to the United States Constitution to prohibit discrimination in all areas, including employment, housing, credit, health care, insurance and membership in business-related associations. We advocate equal employment opportunities and affirmative action policies for women in all trades and occupations and the concept of equal pay for work of comparable worth. We endorse the creation of uniform grievance procedures and civil protection for victims of sexual harassment in the work place. We support the continued funding of battered women's shelters. We believe these to be necessary steps toward the attainment of social and economic justice for women. We acknowledge the religious and ethical concerns many Americans have about abortion. We share the belief of most Americans that a woman has a right to choose whether and when to have a child. We reaffirm our support for adequate prenatal care, family planning, counseling, and services, with special regard for the needs of the poor and the young. The Democratic Party stands by the 1973 United States Supreme Court decision on abortion rights. We oppose any constitutional amendment to restrict or overturn that judgment;

- **THE RIGHTS OF WORKERS.** We maintain our historic commitment to full protection for the rights of all workers. We advocate a labor policy that encourages collective bargaining and guarantees the rights of workers to organize to obtain this goal. We support the prevailing wage for all workers on government funded projects. We oppose the use of contracting out state services where it means avoiding unions, union wages, working conditions and benefits. Our economic policies are designed to achieve full access to the job market for those now unemployed;

- **THE RIGHTS OF PERSONS WITH DISABILITIES.** The Democratic Party supports the broadest possible access to employment, housing, and public accommodations, facilities and services. We are committed to safeguarding the rights of the disabled to remain free from institutionalization except where medically indicated. We reaffirm the rights of the disabled within institutions to be protected from violations of the integrity of their person and to be treated with full respect for their human dignity.

We oppose the adoption or implementation of any federal rules affecting eligibility for disability benefits which do not conform with the Social Security Reform Act of 1984;

- **THE RIGHTS OF OLDER AMERICANS.** We support the fight for higher living standards of older Americans and deplore the recent tendency to cut hard-won social benefits. Our Congressional delegation should fight against the weakening of the Social Security and Medicare systems through cuts or delays in the Social Security cost-of-living formula, higher costs of Medicare to be assumed by the elderly, and cuts and weakening in the Medicaid and SSI programs. Our Congressional delegation should work for a national health policy which would make affordable health care, including access to quality long-term care for victims of Alzheimer's disease and other chronic conditions a right for all. The Congressional delegation should further work to reinstitute the former federal budgeting system whereby Social Security and Medicare were not accounted for in the federal budget and therefore did not affect the deficit;

On the state level, we support pending legislation assuring Medicaid patients of all ages prompt medical attention from a doctor or hospital of their choice, and the extension of mandatory Medicare assignment to the quarter of a million people not already protected. Because we support the principle forbidding age discrimination, we applaud past actions of the state

- legislature in passing legislation forbidding all types of discrimination, including the recent abolition of mandatory retirement. We urge the legislature to provide adequate funding for effective implementation of these acts, thereby guaranteeing access to adequate income for all and eliminating such current practices as discrimination in nursing home admission procedures. We support the continuation and extension of the current state health cost containment program and urge the Congressional delegation to help preserve this system which is permitted by a federal waiver;
- **THE RIGHTS OF VIETNAM VETERANS.** The Democratic Party believes our nation has a special obligation to the latest generation of American veterans. They are owed the highest quality health care, education, and training, as well as all the assistance they may need to live independent and productive lives. We maintain our commitment to protecting the rights of all those who have served our nation in war;
 - **THE RIGHTS OF GAYS AND LESBIANS.** The Democratic Party supports the passage of legislation to prohibit discrimination on the basis of sexual orientation in the areas of employment, housing, public accommodations, access to health care, and the ability to obtain insurance and mortgages;
 - **THE RIGHTS OF CHILDREN.** The Democratic Party believes that children are entitled to a nurturing environment. Children have the right to be free from the fear of nuclear war and free from economic burdens engendered by shortsighted government policies. It is the responsibility of the government to ensure that the children's right of access to both parents will be vigorously enforced and given the highest priority under the law when parents separate or divorce, and to ensure that no child in our society is subjected to hunger, lack of shelter or clothing, inadequate health care, inferior education, nor violence or sexual abuse. We advocate the continuation and expansion of programs designed to protect children, such as WIC (Women, Infants' and Children's Nutritional Program). We support an ongoing effort to reunite missing children with their families. We will support families and child development by working to extend high quality child care that is safe, stimulating, nurturing and affordable. This is the right of all our children, who are the future;
 - **THE RIGHT OF ALL PERSONS TO PROTECTION AGAINST CRIME.** We believe this requires a fair, swift and consistent judicial system, with equal respect for the rights of victims and those of the accused, both adult and juvenile. We recognize that society demands, and properly so, that persons convicted of violent or other serious criminal behavior be subject to swift and certain punishment. We believe increased funding for police is crucial to improved safety for everyone. We support a nationwide ban on the sale of snubnose handguns. We remain categorically opposed to the death penalty;
 - **THE RIGHT OF ALL PERSONS TO ACCESS TO JUSTICE.** We support a well-funded, unrestricted Legal Services Corporation to ensure that no person is denied the full benefits of our judicial system;
 - **THE RIGHT OF ALL PERSONS TO ACCESS TO THE POLITICAL PROCESS.** We intend to take the lead in strengthening public confidence in the institutions of state government. We support measures to assure responsiveness to persons, the open and orderly flow of legislation, and a reasonable allocation of powers and responsibilities among legislators. We support voter registration by mail.

We especially urge continued efforts to reform state legislative rules and procedures. These include guaranteed open meetings of committees and caucuses, fair and timely discharge procedures for all committees, democratic selection of all positions, an equitable salary structure and "personnel and administration" system, and an independent annual audit of all legislative accounts;

"Life was not meant to be endured, but enjoyed."

— HUBERT H. HUMPHREY

Among all existing forms of government, American democracy is unique in its institutional deference to the individual. The Democratic Party believes that the ultimate purpose of our nation's existence reaches beyond material comfort to the glorification of the human spirit. In this context, we assert:

- **THE RIGHT TO QUALITY EDUCATIONAL OPPORTUNITY.** It is the responsibility of government to provide public education opportunities of the highest quality, and, in order to best effectuate this purpose, we recognize the need to provide additional resources and personnel in order to better prepare students for the social, economic, and cultural world in which they will live after the completion of their education. We support efforts to attract and retain skilled professionals in the teaching profession. We further support equalization of public school funding across the state, including a guaranteed minimum funding level for our public schools. We oppose Republican efforts to cripple the Guaranteed Student Loan Program. As Democrats, we stand firmly committed in our belief that a quality education, including access to quality higher education, must never become a luxury affordable only by the few;
- **THE RIGHT OF ALL PEOPLE TO A CLEAN AND SAFE ENVIRONMENT.** To preserve and protect for future generations our land and water resources, we support continued additions to public lands; strong programs and strategies for redeveloping the agricultural sector of the Massachusetts economy; and strong federal and state Coastal Zone Management programs. We stand for strong government action to guarantee protection of our threatened groundwater supplies. We call for a state-wide commitment to find, contain, and clean up all hazardous waste sites in Massachusetts within one decade. We support passage of the Pollution Penalties Bill in the Massachusetts Legislature which would allow the state to assess monetary penalties on environmental violators; and we support strict controls on the use of dangerous pesticides. To ease pain and suffering from environmental damage already done, we call on industry and government to compensate the victims of toxic dumping. To eliminate the future risk of toxic contamination and to alleviate our growing landfill crisis, we call on industry and government to develop and promote to their fullest potential technologies that recycle or reduce at the source hazardous and

solid wastes and that produce energy whenever possible. To begin the long process of reversing the damage done to the Bay State by acid rain, we support passage of an immediate state-wide cap on sulfur dioxide emissions to be followed in 1989 by state-wide reductions if federal controls are not then in place; and we advocate a federal commitment to cut sulfur emissions in half within ten years. We believe that the continued construction and licensing of the Seabrook nuclear power plant presents environmental hazards unacceptably high to the people of Massachusetts. We support vigorous enforcement of the Massachusetts Right to Know law, and we believe that the practice of labeling all hazardous materials and ingredients should be extended beyond the workplace to all consumer products;

- **THE RIGHT TO WORKERS' COMPENSATION THAT IS FAIR AND TIMELY.** The Democratic Party realizes that our most natural resources is the working women and men in our Commonwealth. We support reform of the present workers' compensation system. We urge the adoption of guaranteed cost of living increases to all injured workers, voluntary rehabilitation services and a speedy and just system of administrative review with adequate funding.
- **THE RIGHT OF ACCESS TO ADEQUATE HEALTH CARE.** We recognize that health care costs have begun to exceed the limits of our national resources. We reject the Republican policy of neglect for the basic medical needs of the poor. The Democratic Party supports structural reform of the health care industry, to control and reduce costs while improving access to quality care for those now unable to afford it. We endorse the concept of National Health Insurance.

ARTICLE THREE

Peace, Security and World Leadership

"The primary purpose of our arms is peace, not war. . . . Our arms will never be used to strike the first blow in any attack. This is not a confession of weakness but a statement of strength. It is our national tradition. . . . Our preparation against danger is our hope of safety."

— JOHN F. KENNEDY

The Democratic Party is proud that our nation is the most powerful democracy on earth. We believe our international stature carries with it the moral responsibility to provide bold and effective leadership to promote the cause of peace and human dignity throughout the world.

The first responsibility of the American government is assuring our national security, recognizing that a coherent foreign policy and a sound economy are the foundation of true national security. To this end, we pledge to provide military forces capable of defending the American people against external threats; to vigorously pursue negotiations to reduce the world's nuclear arsenals and the risks of military confrontation; to support efficient military spending policies that provide adequate resources for domestic priorities; and to promote democratic institutions both here and abroad;

Along with our commitment to a strong defense, we support efforts for peace. In contrast to our efforts to promote peace and human dignity throughout the world, the Republican Party has pursued a policy of collusion with tyranny. They have flaunted their disrespect for democratic principles by giving tacit approval to such violently repressive regimes as those now ruling South Africa and Chile;

Our faith in democratic principles is complete. In foreign policy, the Democratic Party affirms:

- the primacy of peace over war;
- the primacy of human rights, democracy and economic justice over support of tyranny and repression;
- the primacy of arms control and disarmament over arms proliferation as an instrument of national security.

"Overgrown military establishments . . . under any form of government, are inauspicious to liberty and . . . particularly hostile to Republican Liberty."

— GEORGE WASHINGTON

In our firm resolve to defend our nation against all adversaries, we must not allow unfounded fears to stampede us into the reckless endangerment of our national economy and our American ideals. We support a military spending policy based on strategic necessity and economic efficiency. In this context, we call for an immediate moratorium on the testing, production and deployment of first-strike, destabilizing systems, including the MX, Pershing, Trident II missiles and anti-satellite weapons, and an immediate halt to all funding for the "Star Wars" Strategic Defense Initiative.

"The journey of a thousand leagues begins with a single step. So we must never neglect any work of peace within our reach, however small."

— ADLAI E. STEVENSON II

In an age where the threat of nuclear winter causes our children to live in fear for the very existence of their future, it is the duty of the American government to provide leadership in the quest for genuine control of nuclear arms proliferation. For the sake of this and future generations, our ultimate aim must be to abolish all nuclear weapons in a world safe for peace and freedom.

Therefore, we call for the United States to initiate with the Soviet Union a bilateral, verifiable and comprehensive nuclear weapons freeze, to include a halt to testing, production and deployment of all nuclear weapons and their delivery systems. At the same time, the United States should categorically state that it will not be the first country to use nuclear weapons in any future confrontation.

• In addition, we support negotiations to achieve real reductions in Soviet and American nuclear weapon stockpiles, with the primary goal of eventually eliminating tactical and theater nuclear weapon arsenals, and strategic weapons intended primarily for first-strikes. Reckless military spending is no substitute for a tough, consistent and intelligent bargaining strategy.

• Our comprehensive national security strategy will facilitate significant reductions in military spending. To encourage the transition to a peace economy, we support the conversion of nuclear weapon-related facilities to peaceful, productive uses, including provisions for adequate transitional pay and retraining for workers.

"For every man who lives without freedom, the rest of us must face the guilt."

— LILLIAN HELLMAN

The foundation of American democracy is a profound respect for the rights of the individual. It is therefore beyond dispute that our foreign policy must always place America on the side of those who love freedom. The Democratic Party advocates the worldwide advancement of basic human rights. These include:

- freedom of speech, association, thought and religion;
- freedom from hunger and poverty;
- the prohibition of torture, arbitrary detention and cruel, inhuman and degrading treatment;
- the right to emigrate and to travel, including the right to sanctuary from oppression;
- freedom of economic opportunity.

The Democratic Party advocates a foreign policy consistent with these traditional American ideals. We believe that human rights and national security are mutually supportive. Our adherence to the principles of democracy will provide the most powerful weapon against tyranny and injustice the world has ever known. In the spirit of all that America stands for, we support:

- a peaceful resolution of the crises in Central America, to be accomplished in concert with democratic Latin American nations; to include the cessation of all funding to the Nicaraguan counterrevolutionaries and all military aid to El Salvador, the immediate withdrawal of all United States military personnel from Central America, and active United States support for democracy, pluralism, and economic and social reform throughout the region;
- sanctuary for political refugees through state legal action in the courts to defend residents of Massachusetts in cases where the Commonwealth believes them to be political refugees whose deportation to their country of origin might result in their torture or death;
- an end to Apartheid in South Africa, to be accomplished through stern political and economic sanctions;
- a peaceful resolution of the conflict in the Middle East, to be facilitated by a renewal of the Camp David peace process and unequivocal support for the continuing security of Israel;
- condemnation of all totalitarian and oppressive governments in the world, including the Soviet Union for the continued repression of its own people and the peoples of Eastern Europe and Afghanistan. We condemn all forms of terrorism and its sponsors;
- the alleviation of hunger, poverty and diseases around the world, through increased economic aid and technical assistance to the needy regions of the world, along with United States government support for economic reform.

